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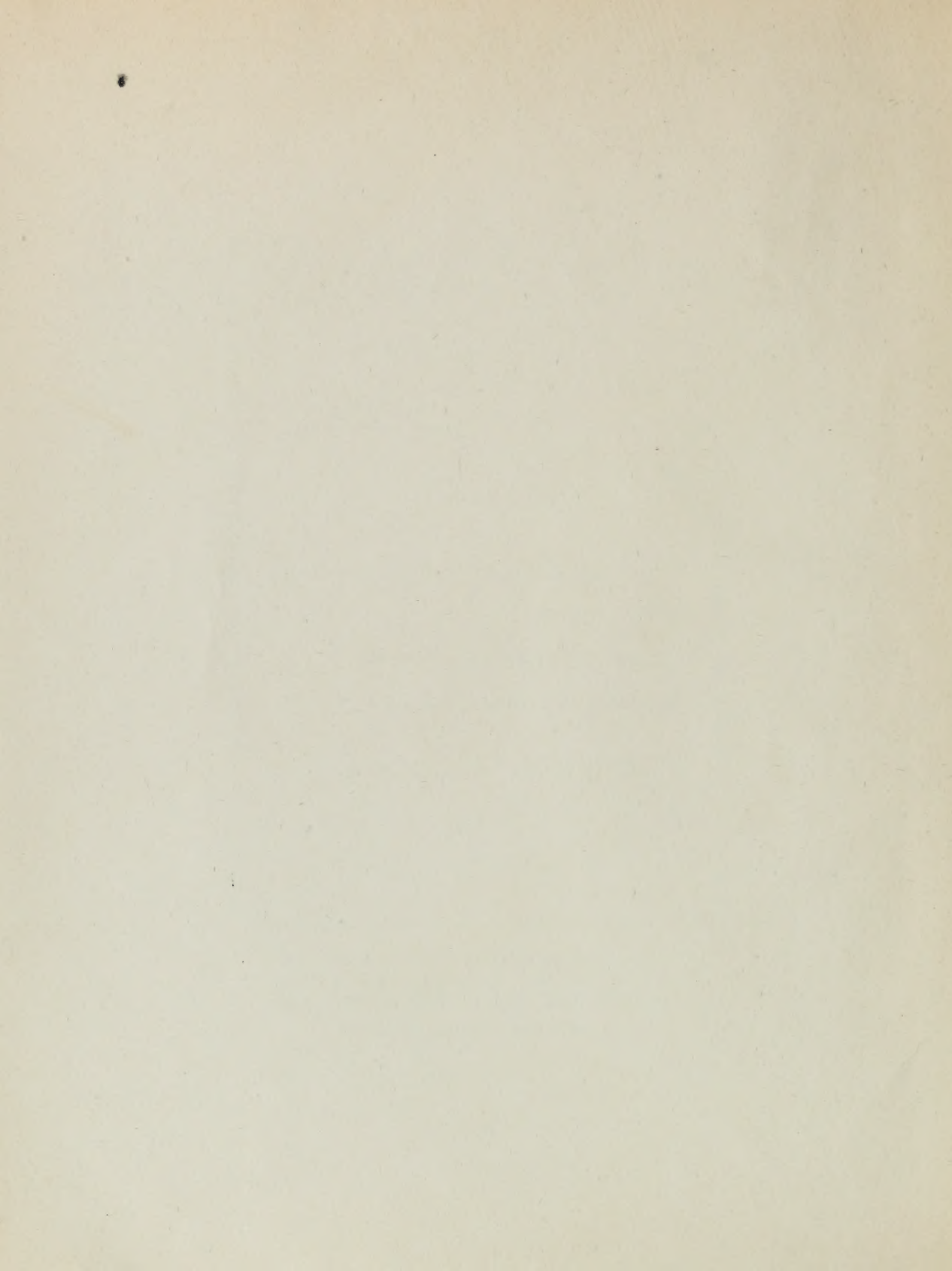
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6/18/43 FRIDAY:

The train from Philadelphia was nearly 1½ hours late arriving at Binghamton. Got it at 8:20. Took a taxi over to the house. Mary was still waiting breakfast for me. Sally Kirk was here playing with the children. After breakfast I shaved & dressed; & drove down to the office about 9:30. Mrs. Riordan had just received a telegram from Lowry Field, a Army Training Center, asking our permission to reproduce our manuals on Electricity. I called Kirk & then took the wire and a set of 31 chapters over to show him. Since Mr. Arton was out of town I wanted to get Kirk's approval. He said it would be OK so I wired granting them permission. Had so much work piled up I didn't know where to start. At 12:00 I called Mary & then drove over to Hooper school - had to wait about a half hour for the school bus. Took some movies of Barbara arriving at the school. It was a beautiful day to do it. I used Ray Jarvis' camera as I couldn't get black & white film for mine & Ray had his loaded. It was Barbara's last day of school for this summer. Drove down town, left two suits to be cleaned & pressed - stopped around for lunch at Collins.

After lunch Cliff Bunker, Peg Wright & Fred Losee  
 stopped over & we got lined up on the induction  
 session for new employees. At 2:00 we all went  
 over to the band room for the session. I gave  
 the induction talk giving the new employees a  
 real build up on IBM. There were about 30  
 new employees. I also introduced Fred,  
 Miss Wright & Cliff. Ray was there to show  
 the color slider. After the meeting we had a  
 short get-together to discuss the program.  
 It went off swell & everyone seemed very  
 much pleased. It was our first attempt  
 at making the session one of induction  
 instead of just safety. Personally I think it  
 is 100% better. The last thing this afternoon  
 I had a long talk with Frank Le Baron & went  
 over the entire Science Service job. Told him all  
 about my findings in Wash. Also felt Frank out  
 on the matter of helping us get out the material  
 on Grinding which I started last year at Pt.  
 He agreed to work on it along with his work on  
 Fundamentals of Machines. At 6:00 I drove home.  
 After dinner I drove Mary & the children down to  
 the plant - parked the car & took a bus over  
 to Bing. Bus was crowded had to stand up  
 part of the way. Went to Barbara's recital

in the Methodist Church on Chicago St. She did very well. Eric Piatt was there with her family. She gave us a ride back to the plant & I drove the family home - about 10:00. Stopped & got some ice cream. Mary Lou behaved very well - but was awfully tired when we got home. Read the paper & Life. To bed 11:15.

6/19/43 SATURDAY:

A beautiful bright cool day. Drove down to the office about 8:30. At 9:00 Cliff Barrin & I went over to see Dwight Robinson about the Induction Program. I told him what Cliff & I were doing & I showed him the outline I used for my talk yesterday. Dwight was quite critical about the whole thing & Cliff got sort of riled up over the matter. I was able to interest Dwight in the program & he promised to sit in on the session next Friday. While I was in the Personnel Dept. I got a call to go to Mr. Barton's office at 10:00. He called a meeting of the editorial staff of Hi-Lites. Mr. Barton had us all go in Mr. Kibler's office where we had about a 1 1/2 hour session on the subject of material for Hi-Lites.

Charlie seemed to be fairly well pleased with the job that had been done to date on Hi-Lites. However he gave us all a number of suggestions for improvement & indicated certain things he would like to see in Hi-Lites. Got back to my office about 11:45 - I certainly didn't get much done this morning. Drove home for lunch at 12:30. Returned to the office about 1:30. - Went over to see McCulloch about Ray's increase - left the forms I filled out with him. Also saw Walt LaBarre this afternoon about the training program for dispatchers. He said he had talked with Bert Kintner & Bert didn't seem to be too interested in it, so I'm wondering what the score is. Worked in my office until about 4:30. Stopped over to the meat locker before returning home. After dinner this evening, hosed the new lawn that the men had sowed to-day. They fixed up the entrance to the drive at last to-day - they used gravel & oil - just old engine oil. I'm wondering how long that will last. About 6:30 I set up my picture equipment & started making prints about 8:00. Mary helped me some this

evening. She retired at 11:30 & I worked on them until 1:30 before I turned in. I still had a lot more I wanted to print but I was so tired I gave up. To-bed 1:30.

6/20/43

SUNDAY:

A beautiful bright sunny day. Got up at 8:00. Had quite a bit of work to finish up on the pictures I made last night. I was surprised to find I had printed 91 pictures last evening which I believe is the all time record to date. Also did some work on the double turn table unit. Installed the holding brackets for the tone arms & put the lining in the needle cup. Mowed the lawn again this morning. After lunch I took it easy for awhile & read the Sunday paper. After the kids got up from their naps Mary & I took them for a walk up to the Bing, C.C. & back. We pulled Mary Lou in the wagon. I took my camera along & took some pictures. Had some supper about 5:30. After supper I drove down town - stopped over to Don Sweet's & left a present for my name sake - Don's newest son FRANK D. SWEET. Don didn't say exactly that he had named the

baby after me but I gathered from his actions that was the idea. Mary sent a toy to the baby & I gave him \$5.00. I had Don go back to the office with me - he helped me get the material on Grinding out of the Annex & put it in the car. Drove Don back to his house. I met Mr. Johnson - Johnny Johnson - on the street - talked him into riding up to the house with me. We sat on the porch & talked while I looked over the material on Grinding. Mary hoed the <sup>new</sup> lawn again to night - Mr. Johnson talked to her & helped her with the hose. I did some work here in my study. Showed Mr. Johnson my double turn table & about 8:30 I drove him back down town. Did some work here in my study & returned about 10:30.

6/21/43 MONDAY:

FIRST DAY OF SUMMER: - A warm showery day. Got up at 6:45 - drove down to the office at 7:45. Left the work I had done last evening for Mrs. Beardon & about 8:10 I left for Binghamton to attend the first session of the Training Directors Institute held at the T.W.I. office in the Court House. I was the first one on the

scene. There were 10 training directors who showed  
 up - representing those many companies in the  
 Bing. area & outlying districts. The In-  
 stitute conductor was TIM KOHLERMAN -  
 Sam Morse started the session & had each  
 of us tell a little about our company to get  
 acquainted. At 12:00 we all had lunch at  
 the Community Lounge Bar - the service was bad  
 & it took us nearly a hour & a half to eat.  
 I called Mrs. R. to check on things at the  
 office. She said I had gotten a call from  
 Swego & that I was to call Operator 4. I  
 called & learned it was Geo. Morgan. He  
 said he had spoken to Mr. Briton & that he  
 had given his consent for me to be a member  
 of their Advisory Board at the Swego Free  
 Academy. Geo. also asked Mary & I to attend  
 their graduation this evening but I explained  
 that was impossible. The session was re-  
 sumed in the Court House about 1:30. We were  
 considerably behind schedule - therefore Jim had  
 to hurry everything & in doing so it lost a lot  
 of its real value I believe. The last thing this  
 afternoon was a report by the various public  
 training agencies such as: - Stanley Evans for the  
 Ind. Training <sup>Bureau</sup> of the U. S. State Edu. Dept., Prof.

Chamberlain of Cornell for the ESMWT course.  
 Also a representative of N.Y.A. & the Federal  
 Committee on Apprenticeship. The latter was represented  
 by a Mr. Geo. Green who did the worse job I  
 had ever seen for such a set-up. He just  
 floundered around & didn't say anything. His  
 demonstration certainly tied in with what my  
 opinion is of the value of the Federal Committee on  
 Apprenticeship. It is just a tool for <sup>organized</sup> labor to  
 get a hold on young people in industry. The  
 afternoon session ended up very poorly & I felt  
 much of the time to-day was wasted. Drove  
 back to the office & got there just after 6:00.  
 Most of the folks had gone. Looked over my mail &  
 at 6:30 went over to the cafeteria with Mac to  
 attend the Kick Off dinner of the Greater Endicott  
 Community Chest. There were about 500 people there.  
 Jim Ottaway was chairman. Mr. Kirk talked - the  
 main speaker was Rev. Edward Horn who is president  
 of the Community Chest at Ithaca. He is a young  
 minister & gave a wonderful talk. I sat next  
 to Mac at the dinner & told him about the T.W.I.  
 session to-day. The dinner was over about 9:00 -  
 I was done - boy! the storm this afternoon was  
 played havoc with the wet lawn & top soil along  
 the drive. I & Mac were completely soaked out. Called

Ray Jones & settled some points on the work I brought home from the office. Also called Jim Goldman & arranged to have him attend the Appreciation session of Job Relations training which is to be put on Wed. morn. Had a lot of work to do this evening. Got a set of slides back today - they all looked well. To bed 11:15.

6/22/43 TUESDAY:

Got up at 7:00 - drove down to the office about 7:50. Left some work for Mrs. R. & at 8:00 I left for Binghamton. Stopped down town first to get a check cashed. Also stopped at the Rotary Bar Sta. for gas. It was the only place I could find that had gas for sale. Boy, it sure is getting tough. I did however get my C book again yesterday with 58 copies. I was a bit surprised they didn't cut it down some. Got over at the T. W. S. Office about 8:45. The meeting was just starting. The whole gang was there. Jim put on a good session this morning - we discussed supervisory training. Had lunch with the group at the Community Lounge Bar at 12:15. This afternoon Hugh Smith put on the

appreciation session of the folks up on  
T.T.T. It didn't look so very practical  
to me & I have my doubts as to whether  
it will want to use it. I left the  
meeting about 5:00 & returned to the office.  
I had so many things piled up I knew  
which one to do first. Drove home at 6:30  
for dinner. Stopped a minute at Mac Almon's on  
my way home & arranged with him to help  
me with the ~~canvass~~ canvassing for the Community  
Chest on Hoover St. After dinner I rode my  
bike down to Main & split up the cards etc.  
which I had. Took 7 names & gave Mac  
6. I contacted 6 of mine & got 2 contri-  
butions the rest I have to stop back. Mac  
only got one contribution so our first attempt  
was not very successful. Did some work  
here in my <sup>study</sup> office to night. To-bed at 10:30.

6/23/43 WEDNESDAY:

Got up at 6:00 - didn't get the  
folks up. Drove down to the school at  
6:30. Had breakfast at the cafeteria. Mrs.  
Krieger came in at 7:00. I dictated all the  
notes I had taken the past two days  
at the Training Director's Institute in Bing.

At 8:00 I drove over to Binghamton to the Court House of the 3rd day of the Institute. Sam Morse put on the appreciation session of J.M.T. for the group the first thing this morning. Since I had seen this no less than about a dozen times it was only a waste of time as far as I was concerned. Mac Almon stayed over at 10:15. At 10:30 Jim Fohleman put on the appreciation session for J.P.T. I was very favorably impressed by it and so was Mac. Jim's management at IBM will be all for it & I believe it has a lot of merit. Mac went along to lunch with Sam Morse & Al Sutton of Remington Rand & I at the Community Coffee Shop. After lunch Jim put on a short session presenting a method of selecting supervisors. We had quite a discussion on the whole set-up; most of the fellows were a bit skeptical of the procedure. The balance of the afternoon was spent in everyone presenting a brief verbal report on what they were to tell their managements about the Training Director's Institute. Jim called on me first so I lead off with a 15 min. report. It was all very interesting. Left about 5:15 & returned to the office. Spent some time with Ray Jarvis - he has the summer

School Session 1. Factory Schools all lined  
 up. It looks fairly good considering all the  
 circumstances what with Gas Rationing & Victory  
 Gardens etc. I called Dwayne from Bing. this  
 afternoon to inquire about the Science Service  
 set-up. He said he had gotten my report on the  
 Washington visit but that he had nothing new  
 from N. Y. C. on it. ~~At about~~ While I  
 was doing some calling in my Office Ray came  
 in & told me I was getting a ticket - I had  
 parked my car beside the school where it is  
 posted for no-parking. I rushed out just in  
 time to find the policeman leaving my car.  
 I gave him a story about having to take some  
 things into the school & that I had just parked  
 there. He said he couldn't take it off the  
 car what with all the people that would see  
 him do it so he suggested I drive off &  
 tear the ticket up - which is what I did.  
 At 6:15 Ed Kelly - Earl Hoge & Ken Johnson  
 rode over to the Hotel with me to the Lion  
 Club. I stayed only for the dinner as I had  
 seen the movie that Dr. Peck & Frank  
 Johnson were going to show. On my way home  
 I stopped on South St. & picked up my  
 home to home canvas for the Community

Chest. Got the slides back I took in Wash. to-day. They look well. Also got a letter from Ray to-day. - Answered Ray's letter to-night also sent him some pictures. Mary went up to see Mrs. Fisk to-night - she stayed & talked until after 11:00.

6/24/43 THURSDAY:

Got up at 7:30. Mary drove me down to the school at 8:30. I left my brief case & then rode over to the cleaners with her, got two suits I had there. Then Mary dropped me off at the barber shop. I got a hair cut & then walked over to the office about 9:30. Finished dictating my report to Mrs. Pearson this morning. Also had a meeting with Charlie Cheney, Cliff Mitchell & Earl Gausman & discussed the whole illustration situation for the 2nd part of Precision Measurement which Earl is revising. We aren't getting the results I want & I talked the situation over with them - making sure we all understand what is needed. Had lunch with Ray, Earl & Cliff in the Cafeteria. After lunch I went over to see Dwight Robinson about the outline for our Instruction Program. He had gone over it & indicated that

which is covered with the new employees by  
 the Personnel Dept. He seemed to be quite  
 in favor of our program. Also saw Mr. Lewis  
 this afternoon & told him a little about  
 the Training Director Institute I attended  
 at Binghamton - Mon. Tues. & Wed. Also  
 discussed the training program for dis-  
 patches & find Bill is interested in having  
 me proceed with my plan on this program.  
 Called Stan Smithers & Jackson at their  
 homes this afternoon to get lined up on  
 the induction meeting for new employees to-  
 night. Had a session with Ray Lewis &  
 Mac this afternoon about conducting a survey  
 of our peers & supervisors to get ideas of  
 how we can improve our Factory School Program.  
 At 6:15 I got a ride down to the Hotel  
 with Steve Kassi to attend the meeting of  
 the leaders in the Community Chest Drive.  
 At 7:30 the reports to-date indicate that  
 the drive to drive is in getting off for a  
 slow start - The total now with initial gifts  
 of \$15,000.00 amount to over \$18,000.00 At 7:30 Fred  
 Love & I walked back to the school for  
 the induction session for the new employees  
 on the 2nd shift. Stan Smithers & Jackson

didn't like the color slides we had taken on safety. Since they hadn't seen them used I agreed they had test me the equipment the same as they had been doing. I gave the introductory talk & introduced Fred Love & Stan. We had about 30 in the group. It was a very good meeting. Everyone did very well I thought. Both Smith & Jackson had improved 100% from the last time. Miss Prentice the new girl on safety for the 2nd. shift gave a short talk on the girls safety had & mentioned the hazards in wearing jewelry. She did very well also & especially in as much as it was her first attempt. The meeting ended about 9:30. I called May & she drove down to get me. Fred had no way of getting home so we drove him over to Vestal. Got home about 10:00. Read the paper & to bed about 11:00.

6/25/43 FRIDAY:

Got up about 7:15 - drove down to the office at 8:15. The gas was pretty low so I drove around town looking for a gas station that had some to sell. Finally found a little Atlantic station out in Endwell that had some & got 5 gals. Boy! It sure is getting tough. Steve Kassin called this morning and said I was

invited to attend the Frank Barnett Dinner  
 to night at the Arlington Hotel & that he had  
 tickets for Mary & I. I called Mary & arranged  
 to go. Had a busy day at the office as usual. It  
 was terribly hot. The first day I had had to  
 take my coat off at the office. This noon Clem  
 stopped in the office & invited me to have lunch  
 with him & the customers at the hotel. I walked  
 over to the hotel with him. At 2:00 we had  
 another induction session for new employees.  
 I gave the introductory talk again & intro-  
 duced Fred Lorne, Miss Wright, & Cliff Bustin.  
 We had about 35-40 new employees & the  
 session went off well. I was able to get a  
 lot of questions from the group this time. Mr.  
 Alton sat in on the meeting & after it was  
 over we all got together to discuss its effective-  
 ness. I got ~~up~~ some very good suggestions from  
 the group. Everyone seems to be interested in  
 doing a better job. Came back to the office &  
 dictated all the suggestions I could think of to Mr.  
 R. so I would have a record of them. I was disappointed  
 that Dwight Robinson didn't get over to the  
 session. He had promised to see ~~it~~ in on it  
 this afternoon. After I got back to the office  
 Dwight called & told me he was sorry

he couldn't make it. I came home at 5:15 to  
 get cleaned up for the dinner to-night. Heard  
 & about 6:00 May & I drove over got Clem & Lucy  
 then drove on over to the Orleans to get Duane &  
 Edna. The dinner was scheduled for 6:30 & I  
 guess they started on time for it was just a little  
 after 6:30 when we got to the Arlington & they had  
 started. I left the car in the Arlington Hotel.  
 The dinner was sponsored by the Bing Chamber  
 of Commerce & honoring Frank Gannett who has  
 just recently purchased the Bing Press. It  
 was a lovely dinner but almost unbearably  
 hot. We had a table for 8 & Mr. & Mrs. Linn  
 sat with us. The chairman announced that the  
 men could remove their coats so we found some  
 comfort in that. The "Love Birds" sang several  
 selections & were very good. They had a lovely  
 dinner & the speakers were good too - a lovely  
 party. Left the Arlington about 10:00. Clem  
 asked us in for Cokes so we all stopped in  
 for a drink & spent about an hour. Drove  
 Duane & Edna home about 11:15. Home about  
 11:30 and to-bed. A terribly warm night.

6/26/43 SATURDAY:

Got up at 7:00 - drove down to the office at 8:00. Drove around town looking for gas but couldn't find a single station that wasn't closed or out of gas. Some probably had gas but weren't open. Had a busy morning at the office. Had quite a long talk with Mac on the J.I.T follow up program. The one that is proposed by S.W.I. just don't seem practical & Mac is of the opinion that we shouldn't use it. Had Al Grey come over from the Lab. this morning to see my double turn table outfit. He has one that he built about a year ago. Drove home about 12:15. Stopped at the Rotary Gas Station & had to wait in line for nearly a half hour to get gasoline. It was my first experience of anything like that. Got home about 1:00. After lunch I sprinkled the lawn that had just been seeded. A couple of boys came & fixed up the entrance of the dirt where it had washed out. They put in gravel & oil and tamped it down. I don't expect it to stay very long. It was a terribly warm day. Barbara went down to the IBM Pool with Mrs. Glick & the Kirk girls. Went. Mary Lou got up Mary & I got dressed

up a bit and rode our bikes out to the I.B.Y. Pool. We took turns on Mary's bike with Mary Lou in the tandem seat. Little Shultz went along too. I took my camera & got some pictures of the children in the pool. Virginia Billy was there with her little girl. Dause stopped by for her & I talked to him for awhile - he had been over to see Eddie Bay who is recovering from a serious accident - having been struck by a car about a week ago. He has one broken leg - one broken arm & several broken ribs on the one side. Dause thought he looked pretty bad. Shultz was a big attraction at the play ground - he had all he could do to keep up to the bikes. It clouded up & cooled off a bit this evening which made it idea to work in the garden. Mary & I finished planting all the ground that was ready. Put in some beans, peas, corn, carrots etc. I hoed the lawn good before coming in. Worked some on my double turn table unit to night - also started reading the book Combined Operations which Mary got from the "Book of the Month Club" to-day. I also received a book from Mr. Watson to-day - "Hammer & Sparks" Barbara said Mr. Kirk got one too so apparently it was one to all executives. To-bed about 11:00.

6/27/43 SUNDAY: (7th. Wedding Anniversary)

Got up at 8:00 - we had some rain in the night so I didn't have to sprinkle the lawn this morning. Helped Mary give Bete & Mary Lou rather the first thing this morning. Had a late breakfast as we were planning to have a late dinner at the Jarvis' this afternoon. After breakfast I greased & filled the bikes for our ride to Banghamton. It was a very hot day but clear. Mary & I had considered taking the bike to Church in Banghamton & then driving on over to the Jarvis' but I was afraid it would be criticized for pleasure driving. Mary had Hazel come to stay with the children & at 12:00 we left for Banghamton. Boy it was a hot ride! We made good time - got to the Jarvis' in 44 min. Had dinner about 2:30 and a swell dinner. Ray showed us his garden which is in a community garden layout back of his house. I had never seen so many gardens all in one field. Ray & Marian borrowed bikes from their neighbor & rode back part way with us. We left about 5:00. On the way home Mary reminded me that it was our Wedding Anniversary. I had forgotten it or rather just didn't think

about it. Boy was I sore! Had I thought of it I would have taken my movie camera along & had Ray take some movies. I consider it just damn mean of Mary not saying something about it. When we got back we were both just about baked by the heat & I thought it was too late to take any color pictures anyway. Mary called up a woman in Johnson City about doing the wash & arranged to have her do it. About 6:30 we drove over with it & took the bus along for the ride. Stopped & got some ice cream on the way home. After dinner to-night I worked here in my study on some work I brought home from the office. It is really too hot to do much. I have a fan directed right on me & even then it is not too comfortable. Perhaps that is because I am somewhat sun-burned to-night. To-bed 11:00.

6/28/43 MONDAY:

Got up at 7:00 - Drove down to the office at 8:00. They had the parking lot back of the Lab closed so I had to park across the tracks. It was a very hot showery day. At 9:00 I attended an opening of a customer admin-

istrative school opening. Clem conducted the meeting.  
 Bud Austin spoke and also Mr. Aston. Clem started  
 the question of having each member of the class tell  
 what they expected to get out of the course & also  
 what their experience with IBM machines had been.  
 Boy - what a wide range of experience! I don't see  
 how they handle the instruction. I forgot my  
 badge to-day so I didn't go over to the plant.  
 Had lunch at the cafeteria. I had hoped to  
 come home about 4:00 to take some color movies  
 of the family on the Anniversary pictures but it  
 was too slow. I received some material on  
 Fundamentals of Machines from Miss Van de Water to-  
 day. I went over this material with Frank & Don  
 & Cliff Mitchell. Frank & I don't agree with her  
 treatment of the introduction & her general style.  
 I had Frank go up to see Mr. Aston with me  
 & he agreed with Frank & I. Dwayne called  
 Mrs. R. to the office & dictated a letter for me  
 on the whole set-up. I had to turn the  
 letter idea down for I know it would certainly  
 offend Miss Van de Water & Dwayne agreed we  
 shouldn't do that. He suggested I write a letter  
 with a copy to him & then he would write  
 Mr. Nelson Davis. Since the contract is still  
 being held up at New York we don't feel free

to say too much about the material. The classes for our summer session started today. We have 44 classes meeting each week. Drove home at 5:45 - a very showery evening. Had a heavy electric storm about 7:00. Worked here in my study this evening on work I brought home from the office. Listened to a couple of good plays on the radio. To bed 11:00. To have cooled off some after the shower.

6/29/43 TUESDAY:

A nice cool day - some relief after the last two or three days. Got up at 7:00. Drove down to the plant at 8:00 - It was raining this morning. Stopped at Smith's Garage to get my windshield wiper fixed. Mr. Arton called a meeting of Van, Clem, Edwards & Mr. Bennett and met this morning to look over the tack board showing the new office layout in 105. The petition is being moved to double the size of the room & the plan is to have all the instruction & school staff all in one office. Part of Van's machine shop or laboratory for customer engineers is being moved over to the factory in Bldg. 28. At 10:15 I drove down to Watts' office, had a 10:30 appointment. It had

been 6 months since I was there before. Glad looked  
 over my teeth, cleaned them & repaired one  
 filling which he claimed fixed me all up. I  
 hope so for I leave in going in the Army in  
 a couple of months. DeWayne had asked me  
 to see what I could do about getting an appoint-  
 ment for him - there happened to be a cancellation  
 on this list so I got it for him. After leaving  
 the dentist office I did some shopping - Mary asked  
 me to get a present for Barbara to take to  
 Jane Baker's birthday party this afternoon. Then  
 I drove around to Dorothy Cullen's & left the  
 little folding carriage she had asked to borrow.  
 Drove on home for lunch. At 1:00 Mary rode  
 back with me & I dropped her off on Main St.  
 near Dot Davidson's - she walked in from Main  
 St. Dot had the bridge club this afternoon. I  
 drove the car on over to Smith Bros. Garage &  
 left it to have their horse put on the roundhill  
 wagon. At last Smith had gotten some gas so  
 I had him put in 5 gals. This afternoon I went  
 over to see Tom Davis about the training program  
 for dispatchers. Also saw Cliff Brown & had quite  
 a talk with him on the reply program. He  
 told me some of his trouble. I learned to-day  
 that Austin is to be our new Personnel

Manager & that Dwight Robinson is to be Assistant to the Production Manager or Walt LaBare. At 4:45 I wayne had a meeting of the entire school staff. He talked to me on some of the larger plans he has <sup>in</sup> mind for our education work here at Endicott. Also mentioned some of the points discussed in the recent educational conference with Dr. McKale & Dr. Gilman and Mr. Watson. Meeting ended at 6:00. I walked over to Smith's Garage & got my car. I drove home for dinner & returned to the office about 7:00. Went over to the plant to see Bert Kenton about the training program for dispatchers. Also discussed this with Clyde Larnette & Art Livingston. Left about 9:40 - stopped for ice cream on the way home. Boy it sure cooled off this evening - almost cold! Read the paper & to bed 11:00.

6/30/43 WEDNESDAY:

A very cool day - Got up at 7:15. Mary drove me down to the plant at 8:30. We stopped over town to get a check cashed before going around to the office. Had a very busy day. Went over to see Walt LaBare about getting someone to help me on the training program for dispatchers.

Had lunch at the cafeteria. This afternoon I started preparing my report for the meeting on Friday at the T.W.I. Office in Brighton. Earl Dooley in the production Dept. called & I had him stop over to discuss the dispatcher training program. I was favorably impressed with his knowledge & approach to the whole situation. As a matter of convenience Walt LaBare called & asked me whether I would consider him as a man to assist me on the set-up for dispatching. Duane called me in Van Borden's Office to ask who I could suggest they could get to speak at a Customer Engineer graduation. They had already considered Prof. Bangs & Dr. Emerson neither one of which were available. I suggested Prof. Pro. Camwell of Stevens. Alan Evans stopped in to see me this afternoon - he is interested in getting another man lined up to teach one of his premer groups. Got a ride home with Clem at 6:15. He told me Fanny & the children left for Georgia to-day so he is a bachelor for the next month. After dinner I drove over to Johnson City for the week - Mary & the children rode along. Drove back to the Office about 7:45. Went over to the plant to see Earl Dooley he had

gathered some information for me on the dispatcher set-up. I also stopped around to see Harry DeVere whom Kate LaBarre had recommended as a possibility as a person to help me on the training program for dispatchers. My first impression of DeVere was very negative - I don't think he knows the set-up himself. At 9:00 I sat in on a meeting Dooley had with a group of foremen & dispatchers. He handled the group very well & I am thoroughly convinced he is one man to assist on the dispatcher set-up. I mentioned it to Bert Gentner and I went out of the meeting at 9:40 & Bert didn't seem to approve. Came home about 10:00. Read the paper & to bed 11:00.

JULY 1943

7/1/43 THURSDAY:

Another cool day. Boy I like this weather! Got up at 7:00 - Drove down to the office at 8:00. Had to leave my car in the parking lot on North St. to-day - they are still resurfacing the lot back of the lab. Spent a good part of the day preparing my report for the meeting to-morrow at the T.W.I. office in Binghamton. This noon I walked down to the Post Office and bought the 5:00 car use stamp which is required starting to-day. This afternoon I went over to see Walt LaBarre & arranged to have Earl Dooley help me on the Training Program for ~~the~~ the dispatchers. At 3:30 I drove Charlie Cheney out to the home & had him take some movies of the family - these are to be considered our 7<sup>th</sup> wedding anniversary pictures. It was a beautiful bright cool day. Drove home about 6:15 & after dinner I changed my clothes & put up the strings for our morning glories. Spent most of the evening here in my study getting lined up <sup>on</sup> the report for the meeting to-morrow. Also read the paper to-bed 11:00.

7/2/43

FRIDAY:

Another beautiful cool day. Got up at 7:00 & at 8:00 drove over to Binghamton to the Training Directors Institute at the T.W.I. Office in the Court House. A few of the fellows who had attended the other sessions didn't show up. It was a very interesting day - each representative of industry presented the plan for a new training program. I described our plans for the Acting Foremen Training Program. Had lunch with Jim Holman & Frank Fiske at the Community Coffee Shop. Mary took the children over to Binghamton on the bus to-day and took them to the movie. I had hoped to bring them home but they took a bus home about 3:00. I stayed at the T.W.I. Office until about 5:30. I took my camera over with me & this noon I took a picture of Jim, Sam & Hugh. - I forgot this morning on my way over to Binghamton I picked up Russ Luthill & gave him a ride down town. He asked me about our new visual aids program & suggested <sup>Ken</sup> Bally Space as a prospect. I told him Jarvis spoke to me about it yesterday - as he had been talking to ~~Ken~~ <sup>Ken</sup> Space's brother ~~Max~~ <sup>Max</sup> Space. - On my way home

from Brighton I stopped at John  
 Knice Station to see about getting my car  
 serviced. I was pleased to learn I could  
 get it done for 6.00. After dinner this even-  
 ing - I painted the fog light brackets on the  
 car - they were terribly rusted. I also worked  
 some in the garden. Elmer came this even-  
 ing & mowed the lawn. Mr. & Mrs. Atkinson  
 stopped in this evening. Ed. has to go to  
 Canada next week so Mrs. Atkinson is going  
 to N. J. by bus next Tuesday. Mary has  
 decided to change her plans & go down with  
 her with the children. Read the Life Magazine  
 & Paper - to bed 11:00.

7/3/43 SATURDAY:

Cloudy & cool to-day. Got up at  
 7:00 - Drove down to the office at 8:00. Had  
 a busy morning getting caught up - having been  
 away yesterday. Had quite a talk with Ray about  
 one of the classes that did <sup>not</sup> go off right yesterday.  
 Ray took my part in the induction session  
 yesterday. Earl Dooley stopped over this  
 morning & we got some more material  
 lined up for the Dispatcher training  
 program. Mary called and at 10:00 I

drove down town to the bank. Drew out \$100.00 as the banks will not be open Monday & Mary will be leaving early Tuesday morning with the children for N.Y. Cliff finished up my name plates for the double turn table this morning. Drove home at 12:15. After lunch Mary drove me back to the office & she went on down town to do some shopping. I got some of my work caught up at the office. She stopped by for me at about 3:00. While at the office I saw John Saxton - he told me that John Sullivan at Washington had been sick & that he was going to let him have the summer off to rest up. I was surprised to hear that, for John seemed OK when I saw him a couple of weeks ago. This afternoon I hoed the new lawn, also did some of my garden. Rode my bike over to see Clin but he wasn't home. Sam Morse had his car parked back of the house this afternoon while he played golf at the Binghanton Club. I saw him for a few minutes when he returned about 6:00. Had Clin & Pearl over for dinner this evening. Had a well sirloin steak which sure was a treat <sup>in</sup> these days of meat rationing. After dinner Clin & I rode the bike

over to their home to see the garden. He has one small patch back of the house that sure looks good - he has beans & potatoes knee high. The large garden in front of the house is not so good - the colored man has been working it & it sure looks ragged. Clim, Pearl, Mary & I practiced our golf swings until dark in the back yard. Clim & I used a ~~hard~~ hard ball for awhile - spent most of our time looking for it in the grass. Played some poker this evening - hadn't played poker in ages. Mary won 50¢ & Pearl 20¢ - Clim & I were the losers. Also showed Clim & Pearl some movie - Pearl had never seen them before. They left about 11:30 - Clim<sup>Mary</sup> & I planned to play golf in the morning. To-bed 12:00.

7/4/43 SUNDAY: JULY 4th.

This was without a doubt the quietest 4th of July I have ever spent. It was a very dull rainy day. Didn't even go out of the house all day. Clem called this morning & cancelled our golf date due to the weather. Mary called Mother H. this morning & told her, she & the children would be down next Tuesday. Spent most of the day here

in my study doing some work I brought home from the office - and this afternoon I did some work on my slides - bound a couple of boxes in glass. Mary helped me some. It rained most all day. This evening Mary & I lined up an itinerary for our vacation next week. It looks very good - we already started to enjoy it - just thinking about it. Read some - more in "Combined Operations" to - night. To - bed 10:45.

7/5/43

Monday:

A warm, dull, muggy day. Got up at 7:00. Drove down to office at 8:00. Had the usual busy Monday morning. At 10:00 I drove down town to get my electric razor fixed but found the store closed - celebrating the 4th of July. Went over to see Bibby this morning about passing out the questionnaire on our Factory School survey at the Foremen's Meeting that was scheduled for 5:00 this afternoon. Daise said O.K. Had lunch at the cafeteria with Ray this noon. This afternoon I went over to see Bill Lewis to ask him about the Factory School survey. At 3:00 I drove home & got my camera for Charlie Cheney to use taking some pictures for the Safety Program.

Stopped over to see Dause again just before 5:00 - he  
 said he would give Kirk one of the questionnaires &  
 ask him to say a few words. When I asked  
 Dause to do it he said "Aren't you hooked in on  
 the Grapevine around here" I knew what he  
 meant but I didn't know whether I was supposed  
 to know so I didn't say - but Dause told  
 me anyhow - said he was being transferred  
 to Doughelprie as Manager of Plant #4. I con-  
 fessed I had heard & congratulated him. ---  
 At 5:00 I spoke to Kirk, just before he came in  
 Room 202 for the meeting, about saying a few words  
 concerning the Factory School Survey. Sure enough  
 Bibby hadn't said anything to him about it. ~~But~~  
 Charlie kidded me a little about it & said I  
 could make a speech on it - that he was tired  
 making speeches about it. However he must  
 have changed his mind for at the end of  
 the meeting he talked for about 10 minutes on  
 the Factory School Program & gave it a real  
 boost. I sat next to Mr. Arton in the meeting  
 & he was much pleased as was I. Mr. Kirk  
 announced Dause Bibby's promotion to Manager  
 of Plant #4 - also Bud Austin's promotion to  
 Manager of Personnel Dept. He also said a  
 few words of praise for the job done by

Dwight Robinson which I thought were well  
 deserved. Both Bibby & Austin spoke briefly.  
 At the close of the meeting Ray & I passed out  
 the questionnaires as they left the room.  
 Got some sandwiches & milk at the school &  
 ate dinner in my office. Earl Dooley stopped  
 in about 7:15 & at 7:30 we went over to the  
 plant. Met Walt LaBare & the three of us  
 walked over to talk with Bert Fintner about  
 the Dispatchers Training Program. Bert was in  
 conference with Lewis & Austin. We had to  
 wait over an hour. By the time we got there  
 with Bert it was after 9:00 o'clock. I drove  
 Earl over to Vester to his home before going  
 home at 9:30. Mary was busy getting last  
 minute things eight o'clock ready to leave for  
 V. J. tomorrow morning. She had taken Shultz  
 over to Clemmons this morning & left him  
 with the colored couple. When I got settled  
 in my study this evening I could hear barking  
 over in the grove. We called by phone but there  
 was no one home. Mary finally got her bike  
 out & rode over and brought Shultz home. They  
 had tied him to a tree & he didn't like that.  
 Finally got settled & to-bed about 11:00.

7/6/43

TUESDAY:

Up at 4:00 - hurried around helped Mary getting the children ready to leave for N.J. At 5:00 I drove over to the IBM Farm and got Mrs. Atkinson. Mary & the children were ready when we got back and about 5:10 we left for Binghamton. It was very foggy this morning. I got a big kick out of seeing Bats & Mary Lou - they were so thrilled about their bus trip. The bus left sharply at 5:40 & was only about half filled so there were plenty of seats. Saw the family off & then had some breakfast right there at the greyhound bus terminal. Then drove over to John Parry's service station on Main St and left my car to be serviced. Got a bus over to Endicott & arrived at the office at 6:30. I was surprised to see so many coming to work at that hour. Had to wait for the 3rd Endicott bus the first two by me were packed, but plenty of seats on the 3rd. Saw Arton this morning about getting my dept. on a 5 day week - explained there were many depts in the plant on that schedule. He asked me to get him a list of all depts. now on that schedule. Should Dwayne the outline for our Induction Session

I explained what we had done in setting up the present program. Also told him that with the new set-up it seemed that the Training Dept. should take the charge for the time of the employees attending the session. Dwayne liked the whole set-up very much & gave his approval at our accepting the charge. He also showed the outline of my induction talk to Clem & he liked it too. Ray & I spent some time with Cliff this afternoon getting him lined up on some charts to use in the Induction Session. Cliff started making them this P.M. Dwayne & Van asked me about getting a speaker for the Autumn Eng. Convention next Thursday. I tried to get Dr. Davis I haven't been able to contact him by phone. At 6.30 Ray drove me over to Bing. I got my car - it sure looked swell all minorized - better than I had expected. I drove home about 7.15. Called Mary & was pleased to learn they had a safe & pleasant journey to N.J. Drove down to Collins for supper at 7.30. Fed Kennedy when I got home. Also tried out the little speaker Ralph Allen gave me. It worked swell. I brought home some material that Earl & Fayman had prepared to read over to - night but didn't get around to it. Read the paper to the new Union of Theta Xi & to - bed at 10.45.

7/7/43

Wednesday:

Got up at 7:00 put Shultz out while I got dressed about 7:45 I drove over to Johnson City. Had breakfast at a diner on Main St. After breakfast I drove the car around to the Buick Garage & left it for a motor tune up. I had arranged with Ray to pick me up at 8:15. Rode down to the office with him. Spent most of the morning going over Chapter 8 of Pres. Measurement II. Had the usual numerous interruptions. Called Dr. <sup>Harvey</sup> Davis of Stevens this morning to ask him to be the guest speaker at Van's Customer Engineering Education next Thursday. Dr. Davis said he was very sorry but he just couldn't make it as he is negotiating with the Navy on a training program for over 500 sailors. Had lunch with Ray & Van at the cafeteria. After lunch Ray drove me over to Johnson City to get my car at the Buick Garage. Drove on over to Binghamton to get some film at Bang's. Had quite a chat with Russ about Gen Space. I guess Russ is quite interested in having Gen become associated with IBM in our Visual Aid

Program. On my way back I stopped at the  
 Izalac Plant in Johnson City. I had called  
 Jack Boyle about having some prints made of  
 the large form Cliff had made on tracing  
 cloth. Jack had one of the boys in his print-  
 ing dept. do the job for me. I had a nice  
 visit with him. Stopped at the home on  
 the way back, got the mail & let the dog  
 out. Then stopped at Smith's Garage & also  
 stopped down town Endeavor to get my razor  
 fixed before returning to the Office. Stopped over  
 to the wood shop to see how they were com-  
 ing on with the dark box or reflection type pro-  
 jection unit. They have it nearly finished. Also  
 stopped around to see the new dark room. They  
 have most of the equipment lined up & installed.  
 Mr. Bill Weseloge & he was surprised to see me  
 as he had been told I was out of town & he wanted  
 to see me about a wire Doris Heywood sent to  
 Mr. Wilson of the foreign division concerning the no. of  
 countries in which FBI is still doing business. I  
 had asked Mr. R. to get the info. for our instruction  
 session so she contacted Doris. Of course Wilson  
 wondered what it was all about so he had  
 wired Eddie Bray & Eddie had called Bill  
 Weseloge. They were all excited about nothing.

At 5:45 I sat in on a preview of a film showing 3 dimensional painting. Bill Lewis had gotten the film & had Bert Gintner, Ed McIlwain & Saxton over to see it. It looked fairly good & they decided to try it out. At 6:15 I drove over to the Hotel to the Lions Club - Ed Geary, Robinson & Haze rode over with me. Rod McDonald took over as Pres. of the Club to - night. The speaker was Senator Anderson from Banghamton who gave quite an interesting talk on how a bill is introduced & passed in the Legislature. Returned to the office about 8:00. Sat in on the effective speaking class & heard Ray give his talk. He used some sketches that Cliff had made him & did a fairly good job. Drove home at 8:30. Connected up the large Philco speaker to - night to try it out - it worked fairly good but too much humming. Read the paper & spent some time here in my <sup>study</sup> office looking over some of my old diaries. To - bed 11:30. It sure seems different not having Mary & the children around the house. I miss not having the kids to talk in before retiring.

7/8/43 THURSDAY:

Got up at 7:00 - drove down to the plant at 7:45 and drove on down to Collins' Restaurant for breakfast. Then drove the car back to Smith's Garage and left it to have the new tail light glass installed & have it greased. Received a letter from Watson Davis this morning in answer to the one Mr. Aron helped me write Miss Van de Water telling her we didn't like the style she used in writing Fundamentals of Machine. I showed the letter to Dwayne & he gave me his ideas on the matter & I assumed it. I suggested we get together either here or in Washington to discuss the whole matter. Had lunch with Ray in the cafeteria & then walked down to the bank with him. Worked some this afternoon on the Induction Talk. The carpenters & painters worked all day on enlarging room 105 and installing a partition in Room 103. Things were sort of in a mess around the school. Went out for a bite to eat at 5:30. At 6:00 Ray had arranged to have Tilton one of our Math. instructors & his star pupil Harold Spencer who had received a straight 100% throughout the course, over to the office to have

a picture taken with me presenting the diploma to Newcomb. Tobby stopped over about 6:15 & took the picture. Marion Jarvis stopped in about 6:30. She & Ray went to the graduation dinner for the Customer Administrative & Customer Engineer classes at the Homestead at 7:00. Linda Mary was away & someone had to handle the Induction Session. I decided I would stay & let Ray go. We changed the time of our induction session from 8:00 to 7:00. Held it in Room 202 - We had about 30 new employees. I used the charts that Cliff had made to illustrate part of my introductory talk & they worked out well. Everyone seemed to do a good job. Had a 10 min. intermission at the half way mark & had the new employees look over some safety equipment at the back of the room. Tom Smith handled that part of the program. The session lasted until 9:00. It was nearly 9:30 when I left the school so I gave up my idea of going up to the Homestead to hear the speech. Came on home - fed poor little Schultz & let him out. Read Life & the paper - Went to bed 11:30. Made good use of some of the weather I made last Sat. its getting good now.

7/9/43

FRIDAY:

A warm muggy day. Got up at 7:30. Drove down town Endicott at 8:20. Had breakfast at Collins. Then got my hair cut. Left the car at Smith's Garage to have the new rubber welding put around the trunk opening this morning. Had lunch at the cafeteria. At 2:50 I conducted the Induction Program for new Employees. Used the charts to illustrate the introductory talk. Clem came over to the band room & sat in on the session. It went off fairly well - but for some reason I just didn't feel in the groove. The reflection type projection unit was finished & sent over to the school to-day. Clem came home with me at 6:00 - walked over to Smith's Garage & got my car. Clem invited me over to have dinner with him so I stopped by the home for the mail & to let Schultz out - then went on over to Clem's. His family is away too so I had dinner with he & Pearl. After dinner I drove Clem back to the office. The movers were at work changing the desk around & setting up Room 105. Duwayne was there so we had quite a session making some last minute changes. Came home about 9:00 - Schultz

had followed me over to Clannam & was still over there - had to ride my bike over to get him. Read the paper & to-bed at 11:00.

7/10/43 SATURDAY.

Got up at 6:30. Drove down to the plant at 7:30. Had breakfast at the cafeteria. I wanted to be at the school early to see that the members of my dept. got settled in their new locations. Everything was pretty much confusion most of the morning. Room 105 looks good with the new set-up. Most of the people accepted the move as a necessity & was satisfied even though they were in some cases not as well off in their new location. At 10:00 I drove home - got a suit & took it down to the tailor to be pressed. Had a busy morning getting the last minute things taken care of before leaving on my vacation. At 10:30 Arval Jones came over to the office & I drove him around back of the plant where he had 175 lbs. of tools & parts for me to take to Roughsquire to-morrow. They have to be down there by Monday so it worked out just right for me. Had Homer Cook -

staver stop over <sup>to</sup> the office at 12:30. Gave him  
 Chapter & J. Pac. Movement to look over. He  
 seemed very willing to do it. Had lunch  
 at the cafeteria with Clem & Brian. Left the  
 office about 1:30. Drove over to Vaughs  
 & got some work etc. Stopped around to  
 have Ben Hansen drive the Buick to test  
 the clutch. He drove the car over to Hayer  
 Ave. on the 4th. The car sure worked bad  
 & Ben admitted it, however he says the  
 only thing to do is to have a new pressure  
 plate installed & that he couldn't get one.  
 Ben fouled a plug putting the car in a hard  
 pull so I had to get a new plug when I  
 got back to the garage. Got home about 3:30.  
 Changed clothes - mowed the garden - a very  
 hot showery afternoon. Washed up the numerous  
 glasses I had accumulated in the sink. Sam Morse  
 left his car back of the house while he played golf this P.M.  
 Saw him when he came in about 6:30. - asked him  
 about getting someone lined up to give a J.P.T.  
 appreciation session at the plant. At 7:00 called  
 Mary, also said hello to Barbara & Mary Lou over the  
 phone. They both asked about Schultz. Mary said they  
 had been in to U.V.C. to the Zoo, had a big  
 time. Dressed up a bit & drove down town for

some groceries. Got my own supper about 8:30 when I got back. Made a batch of root beer to-night & also painted the VICTORY SIGN on the front of the car. Read the news paper To-bed 11:15.

7/11/43 SUNDAY:

Got up at 7:00 - got my breakfast. A hot showery day. Cleaned the car & also cleaned up the house a bit this morning. Sam Morse & a friend of his drove in about 10:30 Sam left the car back of the house while they went up to the Binghamton C.C. to play golf. Joyce brought the paper over as usual about 11:30. I showed her how to take care of Schutty & paid her \$5.00 in advance to take care of him while I'm away next week. Packed my suit case - made sure the house was all closed up & left about 12:30 for Jarvis'. Had dinner with Ray & Meriam. Ray took me out to see his garden - it sure looks nice. Helped Meriam with the dishes. Little Ann slept until 3:00, when she got up Meriam got her ready & about 3:30 we all left for Middletown. What with the parts I had from the plant the car

was well loaded. I was sure we would be  
 stopped on the way, however we saw only  
 one trooper & wasn't bothered at all. The car  
 didn't handle too well it seemed to be too  
 heavy. <sup>Ray drove part of the way.</sup> And poor little Ann was car sick  
 twice so it wasn't a very pleasant trip.  
 It looked very showery most of the way &  
 we finally ran into one just as we were  
 coming into Middletown. It was still raining  
 a little when we got to Meriam's home, <sup>about 7:35.</sup> Met  
 her father & mother - Mr. & Mrs. Duder, and also  
 her sister. Ray & I had both developed terrible  
 head aches. Took an aspirin & after having some  
 dinner I felt better. Ray put the car in the  
 garage under the house. Sat on the front porch  
 & talked until after 10:00. Retired about 10:30.  
 It's so hot here in this room I doubt if I  
 get much sleep.

7/12/43

MONDAY:

A very warm muggy day. Got up about  
 6:45. Ray & Meriam were already up & dressed. Had  
 breakfast with Meriam's folks - her father had  
 left for work at 5:00. Ray & I shoved off for  
 Poughkeepsie about 7:50. No traffic and we  
 drove right along - had to wait 10 min. or

longer in Newburgh for a ferry. Arrived at the plant about 9:30. Unloaded the parts first & then got in touch with Dave. Dave took Ray & I for a tour through Bldg. #1. Met a lot of my old friends including Harry Kleckler. We also stopped over to the Personnel Office to see Helen Marie Dunn. She had called Dave about the possibility of setting up a training program for the employees who will be out of work temporarily while the change over is being made from the Browning Automatic Rifle to the Carbide. We discussed the matter & agreed a training program should be set-up & Dave is going to take steps to start one. About 11:00 Dave drove us down to the lower office bldg. where he has his new quarters. He is occupying Bill Hilbert's old office & has a real nice set-up. Dave, Ray & I had quite a session discussing mutual problems on training. About 12:15 we went over to the lower cafeteria & had lunch with Bill Southerland the safety director & Chief DuBois. Had a lot of fun bidding them. After lunch the Chief took us over to see the old DeLaparra House. I had never been in it. We went thru it from top to bottom. It's pretty much a wreck, but has been a nice home one

day. To round off our inspection tour we all walk-  
 ed over to the barn with the Chief to see the horse  
 stables. It was the first I had seen them too. I  
 guess now I can say I've seen everything they  
 have a Poughkeepsie. It sure was hot walking  
 around. Went back to Dave's office & finished up  
 the business I had with him. Called Mr. Mallory  
 & made reservations for Ray to go up on the sleeper  
 from Hoboken to night. Dave's father called & I  
 told her how sorry I was that Mary & I couldn't  
 come to the picnic she had arranged for Tuesday  
 night. Dave made arrangements for me to leave my  
 car at his father-in-law's. About 3:00 we left the  
 plant & Ray & I followed Dave up town with the  
 car. We looked over the class-room set-up &  
 sat in on Don Dennis' Measuring Instruments  
 class for awhile. The three of us being there made  
 Don pretty nervous. I called Mr. Mallory about  
 trains to N.Y.C. & learned they were sending a  
 Station Wagon down about 5:00 & that Ray & I could  
 ride down on it. I took him up right away. Stopped  
 around to the Buick place in Poughkeepsie & got  
 a pressure plate for my clutch - then stopped  
 around to Joe's gas station, got some gas &  
 then stopped back to Dave's father-in-law - he  
 wasn't there so Ray & I drove down to the

station, got his ticket for Binghamton - on the  
 way back I let Ray off at the Nelson House with  
 all the bags. I took the car on over to Davis &  
 put it away in the garage. Dave drove me back  
 to the Nelson House. Ray & I had to wait over  
 a half hour. The station wagon finally showed  
 up about 6:00 & we were off for New York. The driver  
 pushed it right along - we drove 50 most of the  
 time. Boy - that car sure is a wreck - it sounds  
 like it is going to fall to pieces & it wobble all  
 over the road. We made good time but he had  
 to make two stops <sup>to get gas</sup> in N.Y.C. - first at 143rd  
 St & then at 45th St. Finally got to the Hotel  
 Davis about 9:30. I checked in - got a nice  
 room - although I had called from 45th St. &  
 the room clerk said they had nothing. After Ray  
 & I had washed up a bit we went out looking  
 for something to eat. It was nearly 10:00 then &  
 we were plenty hungry. Got a nice steak at  
 The Crossroads Tavern. On the way back we  
 stopped in a penny arcade & spent some time  
 & play. Came back to the hotel & Ray left  
 about 11:15 for 23rd St. Ferry. I went in the  
 bar - had a Tom Collins & listened to the music for  
 awhile. Came up to room about 12:15 - awfully hot - took  
 shower - wrote these notes & turned in about 12:40.

7/13/43 TUESDAY:

Over slept - didn't wake up until 9:45. It was so hot last night I didn't get much sleep. I hurried around - dressed shaved & about 10:20 I went down to the bus terminal under the hotel to meet Mary who was due to arrive at 10:35 on a bus from N. J. I had some breakfast at the terminal. Mary's bus was late - it got in about 11:00. I was sure glad to see her. I checked out of the Dixie & we took a taxi over to the Roosevelt Hotel and checked in. Had to wait while the maid finished making up the room. <sup>I enjoyed hearing Mary tell me about Bob & Mary Ann.</sup> After we got settled & cleaned up a bit we walked over to the Grand Central Station. Had lunch at the Oyster Bar, - had our fill of clams. It was the first Mary had eaten at the Oyster Bar - she liked it. After having lunch we walked over to Broadway - did some window shopping & about 2:00 we went in the Astor Theater & saw the movie "Best Step Forward". A good picture in Technicolor but what was even better was the air conditioning. It was swell while you are inside but when you come out you almost melt. Got out of the show about

4:00 - walked down to 42nd St. Times Square.  
 Took a color picture of the new Camel Cigarette sign.  
 Took a bus on down to 34th St. & walked over  
 to the Empire State Bldg. Went up to the Observ-  
 atory & spent over an hour looking over the city  
 from 1250' in the air. The visibility was about  
 7 miles - slightly hazy - but it was one of the  
 most gorgeous sights I have ever seen. How  
 I wished I could have taken some color slides.  
 Of course, since there were no cameras are allowed  
 to be taken up there. There was a nice breeze  
 from the observatory - a swell place on a hot  
 day. Took a bus back up to 45th St. and  
 walked back to the Roosevelt. Boy - this place  
 sure isn't air conditioned! Our room was terribly  
 hot. We washed up & rested for a couple of  
 hours. Got dressed up again & at 8:45 went  
 down to the Roosevelt Grill for dinner. Guy  
 Lombardo & his Royal Canadians were playing  
 and the place was packed. Mary & I had to  
 wait awhile for a table. Enjoyed the music &  
 dancing but we went easy on the eat & drink.  
 Boy - what prices! Left about 10:30 and walked  
 out to the Laff where we had another high  
 ball. Moved along Broadway among the after  
 theater crowds for awhile & came back to the

Roosevelt about 12:00. This may be a lovely hotel but it sure isn't comfortable in hot weather. Our room 1501 was terrible. Wrote a couple of cards - took a shower & turned in about 12:30.

7/14/43

WEDNESDAY:

Another hot day. Got up at 8:00 - had breakfast in the Coffee Shop here at the Roosevelt. About 10:00 we walked over to 5th Ave. and took one of the rubber-neck buses up to Central Park. We happened to get on one that was an open-air affair upstairs. It was so cool & enjoyable riding up there - that instead of getting off at 64th St. & going to the Zoo as we had planned - we stayed on & rode all the way up to Harlem 110th St. Then took another bus back to 64th St. and went in the Zoo. Took a few <sup>color</sup> pictures - although it wasn't a perfectly clear day. Also took a few movies of some of the animals. It was terribly warm. Took a bus on down to 40th St. and walked over to Broadway. Went in the box office & got tickets for "Life With Father". Then about 12:30 took a Broadway Bus on down to Canal St, way down town. Walked over

to Mott St., the heart of Chinatown. Walked through Chinatown - stopped in the only air conditioned Chinese restaurant we saw - Lichel Wan, it was very nice. Had a real Chinese lunch & got cooled off. Then we walked on over to the Bowery & back to Broadway. About 2:00 we took a bus back up Broadway to 40th St. Did some shopping & at 2:40 went in to see "Life With Father". It was very good - I do wish Dad could see it - I know he would enjoy it. Got out of the theater about 5:00 - Walked over to the Grand Central Station - checked on the time we could get trains out to Metuchen tomorrow evening. Called Della & Ralph Walder & made arrangements to go out to Metuchen on the 10:40 from the Penn. Station - & Della and Ralph met us at 11:20. Had dinner at the Oyster Bar in the Grand Central - more clams. Walked back to the hotel - washed & changed some clothes. It was terribly hot in our room. About 8:00 Mary tried to call Mac & Ada - found they had gone to Lake Placid so I guess we don't call on them this week. At 8:15 we walked over to the Lyceum Theater on 45th St. to see "The Doughgirls".

Show started at 8:40. I liked it very much. Mary & I sure got a lot of laughs out of it. After the show was over we walked down to 42<sup>nd</sup> St. & Broadway to the Crossroads Tavern - had a sandwich & something to drink. There was the usual after theater crowds. Walked back to the hotel about 12:30. Another awfully warm night. I called for an electric fan but was unable to get one. Turned in about 1:00.

7/15/43

THURSDAY:

Got up about 8:00. Another hot day. Went down to the Coffee Shop for breakfast about 8:45. We inquired at the travel bureau in the hotel about how to get out to Jones Beach - the man advised us it was a long trip & difficult to reach - had to go the last 12 miles by bus. We decided to give up the idea & go out to Coney Island Beach instead - I hadn't been there for over 20 years & Mary had never been there. Took a subway down to Times Square & there got a Sea Beach Express Train for Coney Island. Took us out there in about 40 minutes. It was packed with people going to Coney Island - got out there about 10:30.

There was no where near the crowds that were there when Edward Eich<sup>9</sup> was there on a ~~kind~~ July on Sunday about 20 years ago. I'll never forget that day. The place still looked pretty much the same. Mary & I walked a ways up & down the board walk. I took a picture before I noticed a sign which said taking pictures was prohibited. It was too late then but fortunately no one saw me who cared. We walked out on the pier & I sure would liked to have taken some more pictures but just didn't want to take a chance. One of the cops saw me carrying the camera & warned me against taking pictures. We hired a covered wheelchair for a hour & a half and took a ride almost the full length of the board-walk. That sure is the way to enjoy seeing the place. It was quite hot so I let the old guy that pushed us rest several times. Also bought him a drink. Left Coney Island about 1:30 - we felt we had seen all we wanted to by that time. By the time we left the beach was getting almost covered with people & crowds were still arriving. Got back in N.Y.C. about 2:30, got off at Times Square - looked over the various shows along Broadway & decided to see Pat O'Brien in "Bombadier" at ~~the~~ Pantages State Theater. Bob - that

place we was air-conditioned! Coming in off the hot street you really felt cold. I liked the picture. Got out of the show about 4:30 & walked over to the hotel. In the way over Mary and I decided to change our plans for this evening - if we could turn in our tickets for "Kiss and Tell" we would get an earlier train out to Walkeon to see Della & Ralph. Mary called the hotel ticket booth from the room & they wouldn't take the tickets so I called the ticket office at the theater and found they were willing to take back the tickets. Cleaned up a bit - dressed & checked out of the hotel at 6:00. Took a cab over to the Biltmore Theater on 47th St. on the way over, while waiting for a light at Madison Ave. we saw Geo. Mety crossing the street. I called to him & he came over to the cab. He was quite surprised. Collected my \$4.40 for the two tickets at the theater & then took the same cab on down to the Pennsylvania Station. Checked our bags - bought tickets for Metuchen & called Della telling her of our next plans. Then had dinner at the restaurant in the station. The station was very crowded. Our train left at 7:45 so we had some time to do a little more shopping. Almost got lost in

The station when we came back in another entrance. The train sure made good time - got out to Metuchen at 8:40. Della & Ralph were there waiting for us. Gee - it was good seeing them again! Ralph sure looked good. Drove us over to the post & showed us around some before going to their home. Stopped in the Officer's Club for a few minutes. Was surprised to see a television receiver operating - Ralph had - it seen it work before either. We watched it for a few minutes it sure seemed wonderful - I kept thinking of the day when they will be common place & how they will alter the radio situation. The Officer's Club was nice ~~enough~~ enough - but like everything on an Army Post nothing is really fancy. Della & Ralph's home fits the same description. Was glad to see Mrs. Low again - had a most enjoyable evening talking to Della, Ralph & Mrs. Low. Of course Ralph & I had a lot of news to exchange. Ralph ~~seems~~ seems to like his job very much. Della made some sandwiches about 11:00 & we talked some more over them & a glass of beer. Finally ended up about 12:00 with Della & Ralph leaning against the side of our bedroom door still talking over old times. I guess we ~~all~~ could really talk all night. To-bed 12:30 - it had cooled off well.

7/16/43 FRIDAY:

Was awoken about 6:30 this morning by hearing cadence being shouted off in Walker's backyard. They drill the soldiers on the campus or lawn just back of Walker's house. I didn't let that bother us too much - went back to sleep & slept until about 9:30. It was a beautiful day - not a cloud in the sky. Gee - how I wished I could take some pictures - but Ralph told me last evening that I really was not supposed to bring a camera on the post. However if I didn't take it out of the bag it would be O.K. Spent all morning reading & resting in the home. Ralph came home for lunch about 12:30. After lunch Della & I drove Ralph back to the office. Mary & I rode along with him. They picked up a Captain Boyd next door. I was surprised to see the Captain take his little corker panel jeep to work with him. Had a lazy afternoon - took a nap on the couch. The girls talked all afternoon. About 5:00 Della drove over to McWhorter & Mary and I rode along. ~~At 6:00~~. Before we left the post we stopped at the post exchange & had a drink.

One of the soldiers came over and spoke  
 to Mary - asked her whether she had taught  
 school in North Plainfield. It was one of  
 Mary's old pupils - Mary & <sup>Sella</sup> Ralph got a  
 huge kick out of it. At 6:00 Ralph &  
 Sella took Mary & I over to the Officers  
 Club for dinner. The food was very good - but  
 no style - bottle of milk - tea pot etc on the  
 middle of the table - typical army style. Met  
 Capt. <sup>Jack</sup> ~~Bennett~~ <sup>Bennett</sup> who is at the arsenal & who  
 used to be with IBM. After dinner we stopped  
 back to the house - got Mrs. Low & then Ralph  
 drove us over to the theater. He went back  
 to the office - same old Ralph - thinks he  
 has to work every night. The post theater  
 was a rather small affair but the show  
 was swell. Saw Betty Grable in "Coney Island".  
 After the show we walked over to Ralph's  
 office - had a quick look at the office lay-  
 out. Ralph just has a desk in the corner.  
 Ralph drove us back to the house - had  
 a glass of beer & talked for an hour or  
 more. It was quite hot to-night, finally  
 turned in about 12:00.

7/17/43 SATURDAY:

Got up at 6:30 - had breakfast with Della, Ralph & Mrs. Low. After breakfast or about 7:30 we left for Lebanon. Ralph drove us over to New Brunswick - Della & Mrs. Low rode along. Took a couple of pictures of Ralph in his uniform. Got a bus over to Somerville at 8:10 & arrived in Somerville about 9:00. Couldn't get a bus out of Somerville for Lebanon until 10:30 so we did some shopping & also walked over to the station to inquire about trains for our trip back next Monday. The Royal Blue Coach we took at 10:30 was packed, the aisle even stood full. We managed to squeeze on - had to stand up. Some people got off at ~~Point~~ North Branch so we got a seat. Made a stop at Whitehouse Station - had some trouble with the motor. Mary & I got out so we could be the last ones in & be where we could get out at Wayside Farms. I saw Walter Eick & asked him about Edward. I hadn't seen Walt in years. Got up to Dad & Betty's about 11:10. June & I was with Betty and Mary Lou. I was so glad to see Mary Lou & she was thrilled to see us. Talked

to Betty & Jane for awhile. Mary called Mother and told her we would be up. Dad was out to the field so I got out his car and drove the folks up to Mother's. Barbara was so thrilled to see us - she had been waiting since 10:30 watching for the bus that we came up on. Had a lot of fun giving the kids the many gifts we got them in New York City. Had dinner with Mother, Jack & Eleanor. Jack had been home for nearly two weeks with a badly bruised leg which he gotten in a fall on his job. After dinner I changed my clothes & got into something cool. Then drove Dad's car back down to the farm. Found Mr. Hummel there & the men were unloading a load of hay with the hay fork. Dad was mulling the hay up with the tractor. I took some movies of him. I had forgotten the filter for my Leica so I drove back up to Mother's & I. Mr. Hummel rode along - he stopped off at Donney's to get some ham & bacon. I picked him up on my way back. Mr. Hummel & I walked up to the <sup>hay</sup> field when we got back. I took some movies of them loading hay also some color slides. It was a hot showery afternoon & not so very

good for taking pictures. Took some movies  
 of them unloading a load of hay. Also took  
 a picture of Jane & Betty. Mr. Hummel  
 asked me over for the evening, called Mary &  
 she couldn't go so Dad & I planned to  
 go anyway. Called Mr. Hummel about 5:30  
 & told him we would be over. Drove back  
 up to Mother's. Had a swell time talking  
 to all the folks. Ray stopped in with her  
 children - Boy, Mary Lou & Nancy. Don't  
 get along to gether at all - just fight  
 all the time. About 6:30 I drove down &  
 got Anna & Jim - they had no car &  
 wanted to come up to work in the garden.  
 It was the first I had seen the baby

- a cute baby - looks a lot  
 like Jim. Mother had a swell chicken dinner  
 for us. After dinner I dressed up a bit &  
 drove down to Dad's. He left right away for  
 Hummel's. Drove over by the Whitney Farm &  
 saw the beef cattle also stopped & got a canner  
 at the barn. Arrived at Hummel's about 8:15.  
 They had some company - Mrs. Hummel was  
 getting a huge Great Dane dog from one of  
 her visitors. Had a very pleasant evening  
 with the Hummel's & their friends - they treated

on punch as usual. We left about 10:00. Left Dad at Wayside Farm - stopped in the house a few minutes to see Betty & Jane. On my way up to Mother's - stopped for ice cream at Menden's stand. I was surprised to learn that they wouldn't sell it in quarts to be taken out. Finally talked the girl into letting me have a quart. She wanted me to call Mr. Menden - I tried but he wasn't home. Jack & Eleanor had company when I got back & Mother and Mary had gone to bed - it was about 11:15. They got up & came down for the ice cream. Talked awhile & to bed at 12:00.

7/18/43 SUNDAY:

Got up about 8:00. After breakfast I did some reading & couldn't decide whether to go to church or not. It was warm & showery this morning so I didn't feel like getting all dressed up & since Mother wasn't going I gave up the idea. About 10:45 I drove down to Dad's. Dad & I drove on down to see Bryan. Found Bryan back in one of the corn fields cultivating corn. Dad & I stopped at the home - talked with Edna, Adam & a boy

friend of his for awhile & then we drove back to see  
 Bryan. Asked Bill a bit about not having his  
 Bible with him - & about his being an Elder in  
 his church too! Bill showed us 18 acres of hay  
 which he had let go to seed because it had  
 been too wet for him to harvest or gather it. Got  
 back up to Dad's about 12:00. Betty & Jane were  
 just coming home from Church. Betty had me take  
 a picture of her & Jane. Drove Dad's car back up  
 to Mother's - stopped a Cre for some ice cream.  
 Had a very lazy afternoon just sitting around  
 Mother's. It cleared off & was a beautiful after-  
 noon. After dinner Mary Lou went into one of her  
 fits over practically nothing - I gave her a bad  
 spanking & put her to bed or rather Mary & I  
 tried to put her to bed. She just carried on  
 something terrible. I had never seen her act  
 that way before. Really didn't know what to do.  
 After Mary Lou & Barbara got up from their  
 naps at 4:00 Mary & I took them down to  
 see Dad & Betty. Came back about 6:00 -  
 After supper Mary put the children to  
 bed & then we drove down - got Dad and  
 took a ride over to see the Whitney Farm. Mr.  
 Hammed drove in with his friends Mr. & Mrs.  
 Rogers about the time we arrived. We all

helped Max & the hired man get the pigs back in their pen. There were 7 of them out. Coming home I drove Dad's car around by Oldwich & Bissel just for the ride. Mary & I enjoyed seeing some of the back roads for a change. It was just about dark when we got home - I helped Dad bring the cows up out of the clover. Dad drove Mary & I up to Mother's - stopped at Sheridan's with Ben & had some ice cream. Dad drove his car back home - I sure did enjoy having it to use while I was home. I sure would have been lost without it. Mary & I tried to get things lined up to get off early in the morning and retired about 10:30.

7/19/43 MONDAY:

Got up at 5:45 and hurried around to get ready to leave for Poughkeepsie & home. Mother had breakfast ready for us & as soon as we had breakfast Jack Maxim drove Mary, the kids & I down to the Lebanon railroad station to catch the 6:58 for New York. It was a beautiful bright morning. Took a couple of pictures of the kids & Mary waiting at the station. The train was about 7 minutes late.

Bob & Mary Lou were both thrilled over the train ride. It was Mary Lou's first ride on a train. We some of our old friends who are commuters to N. Y. C. among them - Evelyn Rheinhardt, Eddie Vetchlen, Roda Letter Vetchlen, Marian Reardon & Emma Kirts. We sure went in with the commuters, the train was packed by the time we hit Somerville. There was a terrific crowd in the terminal at Jersey City & the ferry we got for Liberty St. was more crowded than I had ever one before. The kids seemed to enjoy it all. Took a cab from Liberty St. up to 42nd St. to the Hudson Dayline Dock. There we ran into another terrific crowd. Boy - was I glad we sent two of our bags back to Johnson City V. & Railway Express! I don't know what we would have done if we had them with us. As it was I had my large two suit & my brief case. That left Mary free to take care of Bob & Mary Lou. The boat "The Hendric Hadson" was crowded however we got on early enough to get fairly good seats on the stern or rear of the boat. There was a sign on the dock stating "Taking picture was prohibited until after we passed Bear Mt. Bridge. Therefore I didn't bring out my

cameras until after we reached the bridge - then I  
 saw another sign on the boat stating it was  
 permitted above the Geo. Washington Bridge. Boy -  
 I was well about that for I missed getting a  
 number of good pictures! It was just a perfect  
 day - couldn't have been better. The kids seemed  
 to enjoy the ride although Mary had a time  
 with Mary Lou in the ladies room - she had  
 another one of her spells. Took some movies of  
 the family & also a few slides. The boat was  
 about a half hour late getting in to Pough-  
 keepse - arrived at 2:00. We took a cab  
 up to Mr. Davis' Davis Sanford was there.  
 Had a shock when I opened the garage door - I  
 found the right rear tire flat on my car.  
 Mr. Hawley the garage man there at Davis'  
 said he could fix it so I gave him the  
 job. He had to take it down town to a  
 garage. Mr. Davis very kindly offered me  
 his Packard to drive the family down town  
 for some lunch. I took him up on his offer.  
 We went down to the Smith Bros. Restaurant - found  
 the place packed & had very poor service - took  
 us over an hour to get a little lunch.  
 I called Dave at the plant while I was wait-  
 ing. We finally got back to Davis' & off

for home by about 4:10. Took the Mountain Rd. over the mountains into Ellenville - stopped there for a drink & then took the road over the hills into Liberty. It was a mighty pretty drive but the road from Ellenville to Liberty is in bad shape. Saw a lot of Jews at the numerous resorts over the hills. It was the first I had been over that road. Stopped in for some ice cream - cones for the kids. Made good time all the way through - stopped in Binghamton at the Express Office for our bags but the Office was closed. Also stopped in Johnson City for some groceries & ice cream. Arrived at home about 9:30. Schultzy was sure glad to see us. It seemed good to be back. Called Ray Jaworski to be sure I would see him in the morning. After I got things all settled I took a good bath & to bed at 11:00. The kids sure enjoyed getting back into their own beds. Boy - it was a long day for them & Daddy too!

7/20/43 TUESDAY:

Got up about 7:20 - drove down to the plant at 8:20 - stopped down to the post office & at the tailor before going to the office. It seemed good to get back to work again & I fell right into the swing of things again by

attending the opening of a Customer Engineer's School  
 at 9:00. It was the first class of 40 to be admitted.  
 Van presided as usual; Clem spoke as well as  
 John Saxton, Miss Anderson & myself. I had  
 a very busy day getting caught up on back  
 correspondence etc. Boy - how things do pile  
 up when you are gone! Came home at 12:00  
 for lunch - May drove me back at 1:00 &  
 she took the car to go <sup>for</sup> the bags at the  
 Engineer Office & to do some shopping. At 4:15  
 this afternoon Clem held a staff meeting at  
 which we reviewed our endeavor in visual  
 aids to the whole staff. Jergens explained the  
 materials they use in the Customer & System  
 Service Classes. I presented the charts used in  
 the Induction Program & also explained the  
 new Reflection Type Projector Unit. It worked  
 very well & was well received. At 4:30 there  
 was an announcement over the P.A. system  
 throughout the plant. Mr. Jimmy Johnston pre-  
 sented Mr. Lewis who announced that money  
 had been <sup>taken</sup> from the lunch boxes - they had been  
 short changed & that slugs had been used. He  
 made an appeal for everyone to help divulge  
 the few people who were ~~not~~ abusing the  
 confidence that management had placed in them.

He even suggested that those who were doing this  
 resign & gave them 30 days in which to do so.  
 At 5:30 there was a general members meeting  
 in 202. Mr. Lewis spoke to the members  
 about the matter of the lunch boxes or food  
 boxes & advised each of them to keep a closer  
 check on the way they are handled in their  
 departments. After the privilege the company  
 gives the employees it seems a shame that  
 some of them must abuse them. The meeting  
 was over by 5:50. At 6:30 Ed Keedy & I  
 got a ride down to the Hotel with Cliff  
 Bennis to attend the joint meeting of the  
 Lions, Kiwanis & Rotary Clubs. It was a  
 good meeting - the speaker was a Jewish  
 Rabi Dr. Bruen who spoke on Nazism  
 in the Free City of Danzig. He spoke with  
 quite an accent but it was interesting.  
 After the meeting I walked back to the school  
 with Clem & Bud Austin. Clem drove me  
 home from the school. After reading the paper  
 I did some work that I brought home from  
 the office here in my study. Turned in  
 about 11:15.

7/21/43 WEDNESDAY:

A hot day. Got up at 7:30 - took a nit down to Pisanis on the way to the office at 8:30. Had another busy day getting back in line after the vacation. Arton was out of town again to-day. Earl Kaufmann mentioned that Dwayne had told him that it looked as though he was going to have our book published, so I hope Dwayne will have good news for me when he gets back to-morrow. Spent quite a bit of time with Javier this morning as he left at noon for Chicago to attend a conference on Vernal Pools. Saw Miss Irvine this morning about Jeanette's request for extra time off in addition to her vacation - in which to get married. Finally got the thing straightened out by having Jeanette shift her whole vacation. Had lunch at the cafeteria with Ray. He left after lunch to make the 2:35 train out of Binghamton. I learned to-day that Clemmons, Bud Austin & Miss Irvine are going to Silver Bay this year so I guess I don't have that pleasure this summer. About 2:30 I had Earl Dowley

over & discussed the material he is developing for the Dispatcher Training Program. Tom Davis also stopped over & we discussed the training program for the Acting Foreman. Boy - there sure is a lot of work to be done on both of these programs. Drove home at 6:45.

After supper Mary & the kids rode over to Binghamton with me to pick some beans & peas in Jaron's garden. Marian is still down to her mother & with Ray away they would only waste so Ray told me to help myself. We did just that - got a huge mass of string beans. Drove back by the way of Vestal & stopped at Joli's for ice cream cones. Just as soon as I got home I went to work cutting up the string beans. Just got nicely started when in walked Clem & Pearl with a big pan of string beans from their garden for me. If all things! Had a lot of fun joking with them. Treated them on some ice cream - After Clem & Pearl left I came up to my study & did some work I brought home from the office. To-bed 11:30. -

7/22/43

THURSDAY:

Got up at 7:30 - at 8:30 Mary drove me down to the office - she wanted the car to take Bob down to the dental office this morning. Please Walter in leaving for the Mary soon so Mary also had some work she wanted done. Arton came back this morning I saw him about 11:50 - he told me the good news that our Factory School letter is to be printed & published by the Syracuse University Press. He informed me that our work on the revision of Part II must be pushed along. I mentioned the trouble I had had on getting suitable photographs & he advised I should let him know if there is any further hold-up. Learned from Dwayne that Ken Space had tried to contact me in N.Y.C. last week at the New Yorker. Dwayne had gotten the idea that I was at the New Yorker from Ray Jarvis. I thought Ray knew we were at the Roosevelt. I rather hated that, for I fear Dwayne may have thought I was purposely being elusive. He had wanted me to talk to Ken Space about the Visual Aids job. Dwayne

indicated that Kirk wouldn't take any action on writing a letter for Buckler's release at Chamble Field. I guess he is damn awfully about being criticized for taking someone away from the Army Air Corp. Duwayne asked me to go to Syracuse with him to-morrow - we tossed a coin to see who would drive & I lost so I drive. I tried to call Mary about going along, all day but the phone was out of order. Had lunch at the cafeteria this noon. About 3:00 this afternoon I walked down town & got my hair cut. Returned at 4:00 & attended a safety meeting of the foremen & departmental safety people which was conducted by Mr. Burris. Cliff did a swell job - he also had John Barton, Cy McClarin & John Barton also talk to the group. It was a good meeting. At 5:15 I got a ride home with Clem. I hadn't planned to come home but since I couldn't get Mary I came home to tell her about going to Syracuse to-morrow. Had a bite of dinner & then drove back to the office. At 7:00 I gave the introductory talk to a group of new employees. Turned the meeting over to Cliff at 8:00 & left for the home-stand. Mary had gone up with Duwayne & Edna

They also took Virginia Betty & Mrs. Gish along. They had their first movie show at the Home - stand to night for the girls & the customers. It was "The Count of Monte Cristo" a very old picture. I stayed only for the first reel. Spoke to Mary, Dwayne & some of the folks at the change over & returned home about 9:30. Read the paper - did some work here in the study & waited for Mary - she didn't get home until 11:30. To-bed 12:00.

7/23/43 FRIDAY:

Got up at 7:00 - hurried around & about 10 of 8:00 drove over to Astor. Dwayne & Edna were ready - picked up Mary on the way back & left for Syracuse about 8:10. It was a beautiful morning & a well drive - made good time arrived in Syracuse at 10:00. Let Mary & Edna out at the Hotel Syracuse where Dwayne had arranged for a room for them. Then Dwayne & I stopped over to the IBM Office to see Dick Berman. I hadn't seen Dick in a long time. Dwayne asked him to go along over to Syracuse University with us to see Dr. Lully about the printing of our text

books. Dick was too busy to leave. We visited awhile & Dwayne discussed the big new project he has been lining up with Dick on the Syracuse Area on "Post War Planning". This is a project which was first mentioned in the conference we had with Mr. Watson, Mr. Field, Dr. Gilbreth & Dr. McHale a few weeks ago. It is something that Mr. Watson is personally interested in. At 10:30 Dwayne & I drove on over to the University. There we found the various officials of the University as well as the board of directors of the Syracuse University Press or at the present time the Orange Press. Dr. Lally had called them to gether for a discussion of the whole printing & publishing proposition. After complete introductions all around we gathered in Dr. Lally's office for the conference. Dwayne presented the whole plan and its many ramifications in his usual masterful way. He did at least 90% of the talking & I know everyone was fully impressed. At 12:30 the conference broke up & a number of the members had to leave. The rest of us were Dr. Lally's guests at luncheon at the Century Club down town. Dwayne had

we take some motion of the group as they  
 left the Administrative Bldg. I rose down to the  
 Century Club - an old bldg. but a swell place  
 to eat. Had lunch with Dr. Tully, Dean  
 Spencer, lawyer Johnson, Mr. Smith, Mr.  
 Siegfried, editor of the Orange Press & Register  
 Keith also Mr. Arton. Had a swell lunch  
 & enjoyed talking with Dr. Tully and other  
 members of the group. Dr. Tully seemed to  
 sense my deep gratitude over the possibilities  
 of our publishing program. I mentioned the  
 fact that the lemon material had been  
 prepared by & developed over a number of  
 years through the cooperation of many other  
 people in our plant. He suggested we have  
 a dinner some time for the whole group - I say  
 not I hedged on this idea & stated that it  
 would be very difficult to know where to draw  
 the line - which is true. Mr. Keith & Mr.  
 Siegfried rode back to the camp with me.  
 I took a couple of slides of Mr. Arton & Dr. Tully  
 before we returned to Dr. Tully's office. I say  
 & I spent some time with Mr. Siegfried working  
 out some of the details on the printing of  
 Precision Measurement PART I. We tried to  
 contact Dudley Guilmet of Photographic in

N.Y.C. & couldn't get the telephone number so  
 I had <sup>a</sup> call placed to my office & got it from  
 Mrs. Readson. Mr. Kezfred & I left the office  
 before Mr. Eaton & took a couple of pictures on  
 the campus. Dwayne & I left the campus  
 about 4:30 - drove down to the hotel & found  
 the girls waiting there for us in their room.  
 Grace German was also with them. Dwayne  
 called Dick & he stopped over to meet us  
 about 5:30. I took a picture of Syracuse  
 University from the Hotel Room - a beautiful  
 view. Cleaned up a bit & about 5:45 we all  
 walked over to the Travel Room in the Quadaya  
 Hotel where we had dinner. Also danced  
 with Mary - had a swell dinner. Walked back  
 to the Hotel Syracuse - checked out & ~~list~~ <sup>list</sup> the  
 German's address. Drove around to the Rail-  
 road station for Dwayne to pick up his  
 reservations for next Monday before leaving  
 town. It was well after 7:00 before we  
 got on the road - got back home about  
 9:45. I gave the Eaton over to their glad  
 first. Read the newspaper & retired  
 about 11:00. It sure had been an  
 interesting day for me & an eventful  
 one too.

7/24/43 SATURDAY.

My 10th. anniversary of my job with IBM. Ten years ago to-day Dot & Jack drove me up to Esopus & I found my first home with Ma Taylor on Monroe St. — Got up at 7:30 — drove down to the office at 8:30. Jeanette Butler was married this morning — Cliff Mitchell was best man so he wasn't to work either. Told Kaufman & El Baron about the prospects of our immediate publication of our lesson material. They seemed very much interested. At 10:00 Gen Grace arrived at the school — I hadn't seen him in years — he told me how he had tried to get me last week at The New Yorker. I got Clem & Van Borden together & we talked to Gen for awhile about the whole visual aids set-up. Mr. Olson tried to get Kirk or Austin over at 11:00 to see some of the motion picture films that Gen had with him. Dwayne, Clem, Van & I previewed them — they looked very good — but no sound films — he brought only silent films with him. I had quite a nice chat with Gen before he left at 12:30 — he certainly is very much interested in the job & I do believe

he could do a swell job for us. Stopped at  
 the meat locker & Smith's Garage before coming  
 home for lunch. Took a short nap after lunch  
 before returning to the office - stopped a Pisanis  
 & got two suits - then at Ben Hamer to  
 show him the pressure plate for the clutch, which  
 I got a Poughkeepsie. He claimed it would have  
 to be assembled by the Buick men. Spent a  
 couple of hours at the office - I'm just buried  
 with work. At 4:30 I came home - stopped  
 at Smith's Garage to get some cleaning fluid to  
 clean side walls of my tires before I paint them.  
 About 5:00 Mary & I left for Jaws' garden to  
 get some more beans. I took some movies of  
 the children by their sand box before leaving.  
 We stopped at the Country Club & left Baba  
 & Mary Lou at the play ground. I took a  
 couple of color pictures at the play ground. It  
 was a beautiful afternoon. We got two large buckets  
 of <sup>string</sup> beans and some peas. These are making good  
 use of Ray's garden. Picked up the children on the  
 way home & got back about 7:00. I helped Mary  
 cut up the string beans to get them ready for  
 cold storage. After dinner I finished up the  
 string beans & after putting the kids to bed Mary  
 helped me blanch them & dry pack them

for freezing. It was our first experience with freezing our own vegetables. I packed up 2 qt. & 3 qt. packages, then Mary & I took them down to Hansen Frozen Food locker. Ben put them right in the freezing compartment. Beans picked after 5:00 & in the locker before 9:00 so they should keep fresh. The locker closed at 9:00 so we could have prepared more. When we got back I helped Mary finish up the rest of the beans - she cooked them & canned them - about 4 quarts. After Mary finished the dishes I made a small batch of root beer. Mary & I worked until nearly 12:00 - she had some ironing to do also. Read the newspaper - showed Mary how the new speaker works with my double turn table - Mary & I both spoke over the system thru the small speaker as a microphone - it worked swell. To-bed 12:15.

7/25/43 SUNDAY:

A very dull rainy day - got up about 8:30. Worked most all morning here in my study on work I brought home from the office. Took some pictures of Mary & the kids in the garden. Had a late breakfast so we didn't

have dinner until about 1:30. Took a nap  
 after dinner - slept on the day bed in the  
 sun parlor until about 4:15. Mary & I chang-  
 ed the furniture around in the sun parlor  
 & I hooked up the little speaker to my ampli-  
 fier again - had a lot of fun listening to  
 Barbara and Mary Lou sing nursery rhymes  
 thru the loud speaker. They got a real  
 big kick out of listening to each other and  
 to Mary & I. I was surprised to see them  
 enjoy it so much. Mary Lou wouldn't let  
 Barb get ahead of her - she always had  
 some selection to sing - it sure was cute.  
~~Barb~~ Joyce brought over the paper about  
 5:00 - read it & then returned to the work  
 in my study. I prepared a survey card to  
 be distributed to all employees on our Factory  
 School Program. Had supper about 6:30 -  
 it rained a little this evening. Spent  
 the entire evening here in my study read-  
 ing over some material on Measuring Instruments  
 which Kaufman had prepared & also some  
 material ~~of~~ <sup>Le</sup> Baron had prepared on Binding.  
 Took a bath & to bed about 11:45.

7/26/43

MONDAY:

Got up at 7:20 - drove down to the plant at 8:20 - left my bag or briefcase at the school & then took the car over to Ben Hansen's Garage - the fellow that Ben had to work on the car was out due to his father dying so I couldn't get the clutch fixed to-day. Had a very busy morning - changed Le Baron over to work on the measuring instrument material as we must all concentrate on this to get Part II out to the printer. Dwayne told me this morning he had heard from Johnson at Syracuse & this printing program looks as though it will go thru O.K. Dwayne sure is all psyched up about it. Van told me this morning that one of his customer engineers were crazy over the weekend & they had to take him up to the State Hospital. Boy - he sure has all kinds of problems. Ray got back this morning from his trip to Chicago & had an interesting story to tell about the Conference on Visual Aids. Had lunch in the cafeteria ate with Javier & Beach Stone. Beach leaves to-morrow or Wednesday for California to take up his duties at our new plant at San Jose.

He seemed all prepared up about going. This  
 afternoon I saw Dwayne about the Survey and  
 for our Factory School Program & got his approval  
 to proceed with the Survey. At 3:30 there was  
 a meeting of the girls school & all of the customer  
 engineers in Room 202 for the purpose of listening  
 to a talk from Walter Jones, chairman of the I-309  
 Board in Canada, who happened to be visiting  
 in Endicott. I went up with Van to hear the  
 talk. He was introduced by Mr. Kirk & gave an  
 interesting talk. What I liked best about it  
 was that it was short. After Mr. Jones after the  
 meeting. I called Dr. Davis of Stevens  
 University this afternoon - he was in Washington -  
 I asked him to come to Endicott to ~~give~~  
 address the class of customer engineers graduating  
 on Aug 5th. Again he had to turn me down  
 as he could not spare the time. Reported this  
 to Van & to Orion who suggested I call Dr.  
 Lewis of Lafayette. I placed a call but  
 found he was away & I couldn't contact him.  
 Ray left for his vacation this afternoon -  
 he had a chance to ride down to White-  
 Star with Cliff Brown who was driving down  
 to Poughkeepsie. Came home about 6:00 - stop-  
 ped over to the butcher for some meat first.

After supper I changed my clothes and Mary & I rode our bikes down to the Country Club. I wanted to see the bird exhibit which was on display. I was a bit disappointed, for I had hoped they would be very colorful & a good subject for Kodachrome shots. Instead they were rather dull & drab. Boy - the club sure is deserted these days! Only a dozen or so people around the whole place. On the way back up the hill Mary & I stopped in & introduced ourselves to Mr. Carpenter, Tony's father - spoke to him about borrowing Tony's home & carriage this weekend. He said O.K. We also rode over to Clemmons, took Baba & Mary Lou with us, found no one home. Mother & I called this evening said she would be up Wednesday P.M. Coming up on the bus with Winnie and Mrs. Atkinson. Spent most all evening here in my study working on Revision Measurement material. To-bed 11:45.

7/27/43

TUESDAY:

Got up at 7:00 - Mary drove me down to the office about 8:15. Things seemed rather quiet around the school to-day - what with more than half of my dept. on vacation.

The official vacation period started to-day. There will be no factory school classes for two weeks. Arton was in after 2:30 to-day - he called me about 11:00 regarding the release on the part of those who had help prepare the material on Precision Measurement and especially Paul Robert. We checked thru the file & found every release that is required. Called Dwight back & told him - he seemed to think everything was going thru O.K. Called Dr. Emerson at Cornell this morning for Van Borden & asked him to give the commencement address to the group of 56 Customer Engineers on Aug. 5th. Dr. Emerson accepted - I had a nice chat with him & I'm looking forward to seeing him on that date. Spent most of the day designing the Planning Survey card for our Factory School Survey. Had lunch in the cafeteria. Mary called about 4:30 from the meat locker & asked whether I would be ready to go home - I had planned to leave early to pick beam. She picked me up at the school - Mrs. Arton was with her. We drove Edna home first & then came on home. It looked very showery & started raining a little so instead of going over to Ray's garden right

away we had an early dinner & it cleared up some by 6:30 so we all went over to get another mess of beans. Took some pictures of Mary & the kids in Ray's garden. Boy - we sure have made good use of Ray's beans! We got two big baskets full - about 16 quarts. Stopped at Russ Tutthill's on my way home and left the lens from my Zeica for Russ to send back & have fixed - The lens elements have to be cleaned. Russ wasn't home so I left the lens with his son. Helped Mary with the beans when we got home. Worked until nearly 10:00 cutting up all of them. We wanted them ready to blanch & cold pack to-morrow morning. Read the paper did some work in my study & to-bed 11:00.

7/28/43

WEDNESDAY:

Got up at 7:00 - after breakfast I helped Mary blanch the string beans we cut up last evening. We packed 8 1/2 qts to be put in our frozen food locker. I took them down with me when I went down to the office about 9:00. Clem left for Silver Bay this morning for the Annual Silver Bay Industrial Conference. He stopped in to say good-bye. I couldn't help

envy him a bit, for I sure have enjoyed my  
 visits to the Silver Bay Conference the past few  
 years. I wished I was going again. Eleanor  
 Irvine & Bud Austin went with Clem. The  
 call I had placed for Dr. Levin at Lafayette  
 came thru this morning. I had to tell Dr.  
 Levin I had made other arrangements about  
 a speaker for the graduation on the 5th & that  
 we would like to have him with us at some  
 later date. He said he would be in Virginia  
 on the 5th & couldn't have made it away.  
 Had a nice chat with Dwayne this morn-  
 ing - he told me things looked pretty good  
 for the publishing of our text on Precision Meas-  
 urement - the contract has been passed &  
 signed by Chauncey but he hasn't received  
 the go-a-head from Mr. Watson as yet.  
 I asked Dwayne about the Science Service  
 project & he brought me up to date on  
 it - it seems that the whole thing has  
 struck a stalemate at 590 - Nichol & Philips  
 now question what Watson Davis' interest are  
 in it since they had the prices checked by  
 another large printer & was quoted a price of  
 5¢ per book while as Watson Davis is using  
 a price of 10¢ per book. Dwayne & I both

feel that the whole thing is on the up & up  
 with Science Service but with the attitude that  
 everyone at 590 takes on the matter Dwayne  
 says he just won't push it. We both  
 agree that it is nothing short of deplorable the  
 way that thing has been batted around how-  
 ever there isn't much that either of us can do  
 about it. Van Borden left this morning for  
 the rest of the week - Dwayne is leaving early  
 to-morrow morning for the rest of the week &  
 with Clem gone to Silver Bay - Dwayne said  
 the school was left in my hands. I kidded  
 him - saying I would be a "king for a day" or  
 rather for several days. Had lunch with Dwayne  
 at the Cafeteria. Mentioned the fact that I  
 had been considering the possibility of getting  
 someone to work on our foremen training  
 program. I was surprised to learn that  
 Dwayne was very much in accord & instructed  
 me to present him a proposal & he would  
 take it to Kirk. He agreed with me that  
 we should be doing much more in the field of  
 Foremen Training & believed that Kirk would be  
 in accord on the whole matter. Spent much  
 time to-day looking up old correspondents on  
 Precision Measurement I to establish permission

To me the material we had included in our  
 text from other manufacturers. Did a lot of work  
 to-day on Chapter VII getting it lined up. A  
 representative of Prentice Hall called to-day, -  
 Mrs Stewart whom I hadn't met before. Left the  
 office about 6:15 brought home with me the Lewis-  
 man Bag I had arranged with Van to have as a  
 camera bag. Ed Gedy, Earl Hage & Len Robinson came  
 out with me. They were kidding me about the bag.  
 I drove them over to the Hotel & then came on  
 home as I wanted to see Mother. She had  
 arrived by bus this afternoon about 4:30. Mr.  
 Atkinson had met Winnie & Mrs. Atkinson at the  
 Bus Terminal so Mother got a ride over with  
 them. Mary had gone to a farewell party for  
 Virginia Billy this afternoon. I wayne called  
 & asked me to pick up his mail while he  
 was gone. Enjoyed visiting with Mother - after  
 dinner I hooked up the small speaker & we had  
 some fun listening to Mary Lou and Babs  
 sing nursery rhyme over the loud speaker.  
 Spent some time looking over the Kodak Ektra  
 Camera that I brought home from the office.  
 Boy - it sure is a beautiful camera! After  
 putting the children to-bed Mary rode down  
 town with me to get some yeast so I could

make some root-beer to-night. Showed Mother some movie this evening & then made a batch root-beer. Read the paper To-bed 11:30.

7/29/43 THURSDAY:

Got up at 7:00 - drove down to office at 8:00. Stopped around to Hansen's garage to leave my car to have the clutch fixed - Ben told me the man he wanted work on it hadn't come in so I drove the car on over to the parking lot - later Ben called & said the man had come in so I had him send him over to get the car. Had Don start typing Chapter VIII on the carbon ribbon machine this morning. This is the first of the final layout of Precision Measurement Part II. About 9:30 I went over to meet Cy McIlwain at his office & he gave me a personally conducted tour of all the restricted areas in Bldg. #46 showing me the assembly & testing departments of the confidential instruments we are building for the Navy & the Air Corp. Boy - it sure was an eye opener to me! They are sure doing a swell job - some of it is almost amazing. It was especially in as much as Cy gave me a rather thorough explanation of many phases of the work. Finished the tour about 11:15. Had lunch this noon with Ralph LaTourrette

in the cafeteria. Went over to see Ralph this afternoon and asked him about becoming a T.R.T. Trainer. He seemed to have some doubt as to his ability to do a good job. Sam Moore called to-day & arranged with me for an appreciation session of T.M.T. on Aug. 10th. at I.B.M. Steve seemed quiet around the school to-day with so many people on vacation. Ed Teter from the Plant Office stayed in the office to-day. I had a nice chat with him. About 5:45 I walked over to the food locker got some meat & then walked on over for my car. The man had the new pressure plate installed & the car was all set to go. Ben & I took it out for a test & it worked perfectly. He also installed a new clutch bearing which I believe did the real trick. Stopped for ice cream on the way home - saw into a hard shower. It has been a very warm rainy day. After dinner to-night Mary & I drove over to Oston's Mail Box & got their mail as Duane had requested. We then stopped in to Clemmie to get Schultz. He had followed Bats over to-day & she came home without him. We visited with Lanie & Pearl for awhile. Lanie returned to-day from a month's vacation in the south. Spent most of evening looking over correspondence on Pres. Men. Text. To-bed 11:30.

7/30/43 FRIDAY:

A beautiful bright clear day. Got up about 7:20 & at 8:20 drove down to the office. About 9:30 I drove over to Vestal to see Earl Dolley about the material he is working on for the Dispatcher's training program. Earl is on vacation but is doing some work on the program as he is very much interested in doing this training job. Stopped down town on my way back to get Mary a birthday present but couldn't get what I wanted - The Fanny Farmer's Candy Store was closed. Had lunch at the cafeteria. Spent most of the day working on the Precision Measurement Part II. I have Frank Williams helping me on the illustrations this week while Cliff is on vacation. A Mr. MacKenzie stopped in to see me this afternoon - he had talked to Ralph LaFayette about employment & since I had talked with him on the phone yesterday he asked to meet me. I had an interesting chat with him - he has been in the recording field with Decca Record Co. Told him about having searched for months for the Decca Record 4171 Chisholm Reel. He had me make a note of it & said he would send it to me. About 3:30 I drove down town - got a  $\frac{1}{2}$  lb.

box of Lenny Lauer's candy - they only let each customer have "2 lb. Stopped over to Smith's Garage for gas & then stopped at Ben Hanson. Had one of the front wheels pulled to see how the brake bands looked. I was surprised to find that they are worn completely down to the nuts & that the brake drums are already badly scored. I made arrangements with Ben to have new bands installed next Monday. Left the office about 6:50 - stopped at Union Mail box & picked up his mail on the way home. Mary & Mother had a busy day cleaning house - Mary sure is making good use of having Mother with her to get caught up on her work. After dinner to-night Mary & I rode our bikes over to Union to see how their rats were getting along during their absence. Stopped to see Lane on the way back. Mary asked her to go over to Bangham with her to-morrow morning. Gave the evening reading a copy of the "Complete Photographer" that Walter Johnston loaned me. He wants to sell me his entire set of 10 volumes for \$15.00. Also read the paper & Life. Mary & Mother also canned some beans out of the garden to-day. To-bed 11:15. Got the 2nd set of slides back to-day that I had taken on my vacation - they didn't look so good -

I guess the results of the lubricant which is covering the lens of my Leica is showing up. Many of the pictures seem very fuzzy, which I attribute to this condition of the lens.

7/31/43

SATURDAY:

MARY'S birthday - Got up at 7:00 - drove down to the office at 8:00 - Mary went down with me & took the car. She, mother & Lannie went to Binghamton this morning to shop. Had a busy morning at the office - spent most of the time working on Precision Measurements Dept. Mary stopped by for me about 12:15 - she had mother, Lannie & all the kids with her - a full car. Stopped for Artie's mail on the way home - dropped Lannie & Marion off at their home. After lunch I worked awhile in my office on the two films that Charlie Cheney had developed for me yesterday. Sent them in strips & then dated the envelopes. Also went back & dated some of my older pictures. Sam Spore stopped in & left his car while he went up to the Bing. C.C. to play golf. I tried to get the hose & buggy for Carpenter this afternoon but couldn't find anyone home. Took some pictures of Bob, Marion, Clemmon & Mary Lou playing in the water from the

hose on the lawn, also took pictures of Mother  
 with the children and several of Mary - used  
one whole film. Lannie stopped over to call.  
 At 6:00 I got cleaned up & Mary and I drove  
 down town - stopped by the school & I got a  
 Panatomic X film for the Eastman Extra camera, -  
 got a check cashed down town & Mary got  
 some groceries. Then we drove on over to  
 Fran & Jim Hampins' in Vestal for the fare-  
 well picnic in honor of Blease Watts who is  
 leaving next week to go into the Navy. It  
 was a very nice picnic - I had the Eastman  
 Extra camera with me & took some pictures.  
 We presented Blease with a furlough bag as  
 a farewell gift. We all sat out on the lawn  
 until after dark & then gathered in the home  
 to play a game or two. Fran & Jim sure have  
 a nice home, however I don't like the location.  
 Home about 11:30. Mother was still up waiting  
 for us. Talked awhile & to-bed 12:00.

AUGUST 1943

8/1/43 SUNDAY:

A beautiful bright day. Got up about 8:45. Washed most of the car before breakfast. Had a very late breakfast. Mother stayed with the children and Mary & I went to Church at 11:00. Went to the union service at the Baptist Church, our church combined with the Baptist to-day. Rev. Macdonald delivered the sermon - as usual I wasn't much impressed. I did want to hear Rev. Mac. again before he leaves for California which is in a couple of weeks. Saw a number of our old Presbyterian friends. After dinner I read the paper & dated some of my old films. About 2:30 Mr. & Mrs. Carpenter stopped by they were going for a ride with the horse & buggy and they said I could have the outfit when they got back. As soon as the kids woke up from their nap - about 4:00 we drove over to the IBM farm to see Winnie, Honey and Mr. & Mrs. Atkinson. We were quite surprised when we got there to find that Jack Ramsey had driven up to-day. I finished up the black & white film in the Kodak Extra and put in a Kodachrome film - took several

shots. Mrs. Atkinson treated us on ice cream. We came home about 6:00. Barbara was just asking for the ride in Tony's wagon & we had planned to surprise Mother & so I had Bob and Mary Lou walk down to Carpenter with me. Mr. Carpenter helped me harness up Topsey the horse to the surrey. I drove up by the house with Barbara and Mary Lou and they both called to Mary and Mother & come out to see us. I guess Mother was a bit surprised to see us. Boy - The kids sure got a big kick out of riding in a real horse and wagon! I drove up by Kirk's & then back to Carpenter. Couldn't get Topsey turned around any other place so I had to take her home - Mr. Carpenter helped me turn her around & then I drove back to the house. Mary got in with us - we drove up by Kirk's, saw Charlie & talked for a few minutes. Schultz & Carpenter dog shipping followed us - it sure was a real outfit. We drove in the grove to see Clem & Lannie but they were gone. Pearl, Marion and Roland came out to look the outfit over. Roland rode a ways with us. Schultz and shipping got into a couple of fights

To add some excitement to our venture. Boy how Babe and Mary Lou would scream when the dogs got fighting! Some fun! I certainly enjoyed seeing the birds have such a good time. Spent most of the evening here in my study doing some work, also wrote a long letter to brother Ray in answer to two I had received from him. It was very hot this evening - To-bed 11:00.

8/2/43 MONDAY:

Got up at 6:30 - took a bath - finished some work I had started last evening & at 8:00 drove down to the plant. Left the car at Hansen's Garage to have the brakes relined. Spent part of the morning getting some pictures lined up for Earl Kaufmann in the plant. Had lunch in the cafeteria with Van Borden. Van walked over to the garage with me after lunch to see how they were coming along with the brake linings. This afternoon I worked on the Precision Measurement text with Kaufman & LeBaron. Don Sweet is typing chapter VIII. Clem was back to-day. I had a nice chat with him about his visit at Silver

Bay last week. - Told me how much he en-  
 joyed hearing Dr. Ellenwood. I knew he would.  
 Came home about 5:30 - brought 3-16mm.  
 Type A color films for Mr. Atkinson - Called Mr.  
 Atkinson & found he had no filter to use on his  
 camera. Mr. Atkinson, Winnie & Honey were over  
 to call on Mary to-day. - Had Charlie de-  
 velop two films which I had taken over the  
 week end. They both look very good. After dinner  
 this evening I drove Mary & Mother over to  
 Union to go to a movie "Cabin in the Sky".  
 I returned to the office & worked for a couple  
 of hours - then about 9:00 I drove over &  
 picked up Mary & Mother and drove home.  
 Read the paper - put away the two  
 films & talked to Mary & Mother for awhile.  
 To-bed 11:00.

8/3/43

TUESDAY:

Got up at 7:00 - Mary drove  
 me down to the office at 8:00. She &  
 Mother went to Binghamton shopping to-day.  
 Had a very busy day. Max Elmer was  
 back from his vacation to-day. Spent  
 some time with Max this morning going  
 over our plans for the Job Relations

Training appreciation session which I am  
 arranging for Aug. 10th. Wrote a letter to  
 Charlie Girth this morning on this subject.  
 Went over to see Mr. Lewis about the J.R.T.  
 session also. I was surprised to find  
 he was very much interested in a little  
 pamphlet on "Leadership" which I had sent  
 him - in fact he went me one better -  
 I had suggested we buy enough of these  
 booklets for all foremen & Bell wants me  
 to prepare one of our own & call it a  
 Foreman's Guide. He tells me that Girth is  
 interested in it & that also it was men-  
 tioned by Mr. Watson so that means it  
 is a must. I spent some time with Bill  
 explaining our present set-up on Foreman  
 Manuals so he would be familiar with it.  
 He was very much interested in it & wants  
 all future material to be sent out from the  
 Factory Training Office to be placed in the  
 Foreman's Manual. This noon I had lunch at  
 the cafeteria with Bud Austin, Jim Cooper &  
 a new employee Mr. Witterl who is going to  
 work I believe with Jim in the Plant Engineer-  
 ing Dept. Had an interesting talk with  
 Bud. He told me how he had enjoyed

his visit to Silver Bay. Also saw Eleanor Irvine & she told me a lot about Silver Bay - she said Mike Carter and Frank Hamilton were there again & that they missed me. Bud stopped over to my office & I asked him about someone to assist us in Bob's Station training. He explained he couldn't do it & would not say that La. Tourette could do it. Will let me know. He did recommend Bob George from the 2nd shift. Spent most of the afternoon working on the Foreman's Guide - I think this is a swell idea & I want to do a good job. It was a very hot showery day. Had a hard shower about 5:30 & was surprised when Mary walked into the office. She & Spotten had returned early from Banghamton. It rained so hard we had to wait until after 6:00 to get out to the car. Mary met Mrs. Readon. - Mary exchanged the 3<sup>rd</sup> type A film at Bumps to-day so after dinner I drove over to Atkinson's & left the film. Mr. Atkinson was pleased to get them & paid me \$21.00 for them. Drove on down to the office and worked until nearly 10:00 on the Foreman's Guide.

I got the thing all started. Had Bob ~~Boyle~~ stop over & had a nice chat with him about J.R.T. He seemed very much interested in being a J.R.T. Trainer and I was favorably impressed with him. Stopped for some ice cream on the way home. Mary, Mother & I had a rather nice ice cream soda. Read the paper & to bed. 11:00

8/4/43 WEDNESDAY:

Got up at 7:00 - drove down to the plant at 8:00 - A very rainy day - it rained most all morning. Worked some more this morning on the Leman's Guide. Alton was back this morning - he had a session about 11:00 with Clem, Van & I on the Visual Aids set-up. Dwayne is hoping to be able to get both Buckler & Space. I think it would be well if he could. He told us how he had to camp on Chamney at 5:30 to get the contract for publication of our Factory School lesson material prepared. It seems Chamney just sits on those things & lets them season & Dwayne made sure he didn't let this one season. He said he was in Chamney's office from Monday

them Tuesday most of the time. I sure admire  
 Dwayne the way he pushes things thru.  
 I asked him about the Science Service contract  
 & it seems that Chauncey is still sitting on  
 it - Dwayne don't seem to be willing to  
 push that any further. Had lunch at  
 the cafeteria with Van. After lunch Dwayne  
 stopped in and I showed him what I  
 had been doing on the Foremen's Guide.  
 He thought it was a good idea & in-  
 dicated that he had suggested it to  
 Kirk some time ago but that Charlie  
 didn't seem interested in it then. Dwayne  
 also indicated that I should not get tied up  
 in things like that myself - but I told him  
 I had no one I could give it to. I called  
 his attention to my proposal for a man to  
 develop materials for Foremen Training - Dwayne  
 hadn't seen it yet. Dwayne is somewhat  
 concerned over the manner of having all the  
 material in Pres. Mear. But I completely  
 covered from the standpoint of permission from  
 those who furnished us info. & illustrations. Since  
 our correspondence does not cover it completely,  
 Dwayne & I prepared a letter to be sent to all  
 contributors asking for their further permission to

use the materials of them which has been in-  
 corporated in the book. Boy - I always want to  
 make sure of every point. And I'm glad of it.  
 Had Cliff work on a cover design for the  
 Foreman's Guide to-day. He did a swell job on  
 it. Mother left at noon to-day with Jack &  
 Wannie for N. J. We certainly miss her.  
 At 6:20 I drove down to the Hotel for the  
 Lion Club meeting - Earl & Ken rode along  
 with me. Had some cow-boys at the  
 meeting for entertainment - they are from the  
 Rodeos that is in town now - and they  
 were very good. Saw Bud Austin after the  
 meeting & spoke to him about Bob George -  
 he is willing for us to use him in J.R.T. but  
 suggested I talk with Kirsten as I had planned.  
 Returned to the office after the meeting - went  
 over to see Bert Kirsten - had a very interesting  
 talk with him. He indicated he would like  
 to see Jona Morris be given a chance to work  
 in the J.R.T. program. I was sure Bert would  
 suggest it - in as much as he has always  
 tried to push Jona. I was glad he mentioned it  
 for I believe Jona can do a good job. Jona was  
 home on vacation so he called him & asked  
 him to come down to my office to talk

with him - I wanted to get Jona's reaction to it. Also discussed the Foreman's Guide with Bert & he gave me some more ideas for it. He is very much interested in it. Jona came down to my office about 9:00 - had a nice chat with him & he seems to be very much interested in doing a job for us on Job Relations Training. I'm sure he will do a good job. Left the office at 9:45 - stopped for ice cream on way home. Made a batch of root beer - Mary helped me - read the paper & to-bed at 11:00.

8/5/43 THURSDAY:

Got up at 7:15 - took our time with breakfast & at 9:00 Mary & I drove over to Union to see Leon Skinnorn, the lawyer, about drawing up a will for myself and also changing Mary's will. Had quite a talk with Leon about the whole situation - he wanted to see my insurance policies so Mary drove back home for them. She dropped me off at the barber shop in Endicott & I got a hair cut while she was gone. It was a beautiful day - cleared off and was

much cooler. Went over my insurance set up with Leon and left several of the plans with him to consider further in drawing up the will. Mary drove me back to the office about 10:30. Received a call from Hugh Smith at the T.W.T. office advising me that Sterling Mudge would be up to conduct the Job Relations Training Appreciation Session next Tuesday. Boy - I was glad to hear that - for I know Sterling will do a swell job. Jess Turney was in town to-day - had lunch with him & Van at the cafeteria to-day. This afternoon I spent several hours going over Chapter IX of Pres. Mear. with Carl Kaufmann. Mary stopped by and picked me up at 5:30. Came home - changed my clothes & cleaned up for the banquet to-night. Lammie came over and rode up to the Homestead with Mary & I at 6:30. The occasion was the graduation for 56 Customer Engineer - it was a large party in as much the girls school, customer school, and all customer engineers were present - about 360 in all - More than would go in the dining room so there was a large group who had to be fed in the basement room under the dining room.

Dr. Emerson was down from Cornell to give the main address. I sat next to Mrs. Emerson at the table. It was a very nice party - the people down stair moved up after the dinner. Dr. Emerson gave a very excellent talk - everyone seemed to enjoy it very much. I was so pleased for I had arranged for his coming. After the banquet I had a chance to ask Dwayne about getting a group to gether in the morning to discuss with Dr. Emerson some of our plans for our Educational Conference this fall. Dwayne agreed it would be a good idea & asked me to make all arrangements. Had a nice talk with Dr. Emerson & he agreed to come down to the school for at least an hour in the morning. Dwayne & Edna had to leave early so Mary & I stayed to talk with Dr & Mrs. Emerson. I spoke to Bill Lewis & Bud Austin about being in on the meeting with Dr. Emerson ~~tomorrow~~<sup>morning</sup>. Bert Fentner & Clyde Lander stayed in the Homestead to see Bill Lewis I introduced them to Dr. Emerson. I asked Dr. Emerson about some suggestion for a man for my dept. to work on Foreman Training - he said he would have to think

it over, but would let know. I certainly enjoyed talking with Dr. Emerson again. Mary, Lennie & I ~~left~~ didn't leave the Homestead until near 12:00 - drove Lennie over to her house - home & to-bed 12:15.

8/6/43 FRIDAY:

Got up at 7:00 - It was a beautiful bright cool day. At 8:00 Mary & I drove up to the Homestead to have breakfast with Dr. & Mrs. Emerson. Dwayne, Bud Austin & Bill Lewis all joined us at breakfast. At 9:00 I rode down to the school with Dr. Emerson. Mary took Mrs. Emerson to our home & then brought her down to the school about 9:45. We had a conference in Mr. Arton's office with Dr. Emerson on plans for an educational conference this fall. Those present were, Mac Almon, Van Borden, Mrs. Irvine, Bud Austin, Bill Lewis, Miss Demit, Mr. Arton & myself with Dr. Emerson. It was a very interesting session - Dwayne let me conduct the meeting, since the Educational Conference had been my original idea. Dr. Emerson gave us some very helpful suggestions and Bill Lewis suggested we have a conference

of representatives of local industries just to  
 determine what they <sup>agree</sup> required of the students  
 coming out of the schools. There are a lot of  
 plans to be carried out before the final  
 conference is all set. The meeting broke up at  
 10:20. Mary & Mrs. Emerson were waiting in my  
 office. Dr. Emerson had to get back to Cornell  
 so he & Mrs. Emerson left right away. Had  
 lunch at the cafeteria with Earl Dooley this  
 noon. Spent some time with Earl going over  
 the material he has prepared for the training  
 program for dispatchers. He has it fairly  
 well lined up now. Stanley Evans stopped  
 in to see me about 5:15 - had a long chat  
 with him on our foremen training plans &  
 showed him the work I had done on the  
 Foremen's Guide. He liked it very much.  
 Stanley also gave me a rather complete report  
 on his visit to Silver Bay. He had stopped  
 in to tell me about another Conference & Lead-  
 ership Training session to be held ~~the~~ next week in  
 Binghamton. Mary stopped down for me at 6:15.  
 After dinner I returned to the office - both  
 Kaufman & LeBaron worked this evening on  
 Precision Year Part II. I spent part of  
 the evening going over Chapter 10 that

Frank has been working on - I'm not at all satisfied with the progress he is making, - but it is very difficult to measure what should be done in a certain time. Went over to see Bert Gintner this evening about the Foremen's Guide & he gave me some more ideas. Came home about 10:00 - brought home some ice-cream. Mary told me <sup>& Marion</sup> ~~Fannie~~ were over to-night. She set-up the projector & showed them the movie film I got back to-day. It was the first time Mary had used the projector. I was surprised when she told me she had used it. Read the paper - to-bed 11:15

8/7/43 SATURDAY:

A beautiful bright, clear morning, but cloudy this afternoon. Got up at 7:45 - hurried around & drove down to the office at 8:30. Jeanette Butler returned from her vacation this morning and is now Mrs. Planchak. Had a very busy morning. Spent some time with Mac Almon discussing the training program for inspectors which <sup>he</sup> has been working up for me. He has an outline of the program for me which looked fairly good. Also spent some time with Earl Doty working on the training program for the dispatchers. I tried

This morning to see Kirk about the J.R.T.  
 appreciation union next Tuesday. I finally  
 went over to see him about 12:30 but Dwayne  
 was there waiting to see him about signing the  
 contracts which he had gotten back from ~~the~~  
 590 on the publication of our Factory School  
 lesson material. Things sure look good now.  
 Didn't wait to see Charlie. Had lunch at  
 the cafeteria & when I got back Dwayne was  
 returning from Kirk's office - said he didn't  
 get to see Charlie but was going to have  
 lunch with him at 1:00 at the Homestead.  
 That spoiled my chance at seeing Charlie so  
 I asked Dwayne to take up the manner  
 of Foremanship training with him. Called  
 Mary & arranged to have her get the girls  
 ready for a horse & carriage ride about 3:00  
 when they get up from their nap. I stayed  
 at the office & worked on the Foreman's Guide-  
 tried to contact Bill Lewis but he wasn't  
 in. It clouded up & was raining this after-  
 noon so I had to give up the idea of taking  
 pictures of the horse & carriage ride. Came home  
 about 3:15 & found Mary asleep on the  
 couch with the book "Thirty Seconds over Tokyo"  
 laying beside her. It had come to-day from

The book - I - the month club. I started reading  
 it & found it so very interesting I couldn't  
 lay it down. Had dinner at 6:15 and about  
 7:30 Dwayne, Edna & Larry stopped in.  
 Dwayne told me he had quite a session  
 with Kirk at the Homestead - said the con-  
 tracts had to go back to Syracuse &  
 asked me whether I would like to go to  
 Syracuse with him. We decided to leave  
 at 7:30 Monday morning. Dwayne said Kirk  
 was very much interested in the Foreman's  
 Guide - suggested I go up & see him  
 to-morrow at his home. I had the material  
 at home so I had Dwayne come in to  
 see it. He thought it looked OK. Mary & I  
 walked over to the Culloughs about 8:30 They  
 had invited us over for the evening. We stopped  
 in to see Charlie Kirk on the way over - I  
 asked Charlie about seeing him to-morrow  
 morning. He was home alone - Mrs. Kirk had  
 taken Sally up to see Shirley at the camp  
 where she is spending the summer. Charlie  
 asked us in but we only stayed a few minutes.  
 Had a very enjoyable evening at the Mc  
 Cullough's they had the Pinter & Hager over.  
 We played bridge and for the first time

in my life I really enjoyed in. May was high <sup>not</sup> as usual. Got a ride home with Don & Eric about 1:00. To-bed 1:15

8/8/43

SUNDAY:

Got up about 8:15 - It was a sunny day - sort of showery - the sun shown by spells. Called Charlie Kirk about 9:00 & asked him down for breakfast - he had said last night that he was going up to the Homestead for breakfast. He said he had to go up to the Homestead anyway but that he would stop in on his way back. After breakfast I read some more in "Thirty seconds over Tokyo". Did some work here in my study. Charlie stopped about 10:15 I had him come up to the study - showed him the material on the Foremen's <sup>Guide</sup> ~~Manual~~ and he liked it alright but thought it should be condensed some. I told him that we had expected to cut it down some in length by editing. He seemed to like the cover design that Cliff had prepared. I took advantage of the opportunity to approach Charlie on a couple of other matters I had been wanting to see him about. Told him what

I had planned for the Foreman Manuscript & mentioned the matter of getting someone to assist me on developing material - he didn't say much about it but indicated that we should be doing more along that line. Mary & the girls were on the porch - Charlie stopped to talk with them for awhile. He seemed to like the children. About 11:00 Barbara, Mary Lou & I walked down to Carpenter to get the horse & carriage. Johnny Snover came by and helped Mr. Carpenter & I get Topsey hitched up to the carriage. I had Johnny drive Topsey up to the house - she turned around with him once & went back to her home (Carpenter's) I got my camera out and took some movie and also some slides. Then Mary & I and the girls all rode over to the IBM Farm. Schultz followed us - it was a lot of fun. Mr. & Mrs. Atkinson and little Honey were sure surprised to see us. Ed got his movie camera out and took some colored movie. I gave Honey a ride and Ed took the girls for a ride around the house. I got some movie & some slides. Mrs. Atkinson gave Mary some vegetables from the garden and treated us to Coca Cola. Poor Schultz was just about all in coming home.

Got back about 1:30. Had lunch about 2:00. ~~to~~ Limited reading. 'Thirty Seconds on Tokyo' it sure was an interesting book. Then took a nap. Got up about 4:30 & did some work here in my study. Had dinner about 6:15. After dinner I had to go down to the Office to get some things to take to Syracuse in the morning. Mary & the girls rode with me. We stopped down town, got a check cashed & stopped for some ice cream. Cleaned the car up a little when we got home. Did some work here in my Office before retiring early, 10:45.

8/9/43 MONDAY:

Got up at 6:30 and hurried around to get off for Syracuse - only had a dish of cereal for breakfast. I got up with a head ache & felt as though I was catching something. At 7:30 I drove over to Orton, got Dwayne & Edna - on the way back we picked up Lennie then stopped for Mary. Dwayne had to get something at the Office so we drove down to the school. I went in my office and got some more material to take along to Syracuse. We finally left about 8:15.

and took the road over thru Union Center and  
 Maine to Whitney Point. I stopped right  
 along as Dwayne had made arrangements  
 to be at the University at 10:00. It was  
 a beautiful day and we made good time,  
 arrived in Syracuse just at 10:00. Stopped  
 at the Syracuse Hotel - Dwayne went in  
 and arranged for a room for the girls.  
 I took a couple of pictures of Edna, Lammie & Mary  
 outside the hotel. Dwayne & I drove on up  
 to the University, about 10:20, found Bill  
 Johnson, the lawyer & Dean Spencer waiting  
 for us with Gordon Smith in his office.  
 Dwayne had the contracts with him that had  
 been drawn up by Chauncey & the boys at 590  
 on the matter of publication of our lesson material.  
 He had two contracts, one on the terms for  
 the general publication of a series of books &  
 the other a contract for the publication of  
 Pres. McLean. Part I. Gordon Smith who is  
 Executive Secretary of the University had to  
 sign the first or general contract as an  
 officer of the University & Dean Spencer had  
 to sign both contracts as president of the  
 Syracuse University Press. Of course they  
 had Bill Johnson their lawyer present to

see that the contracts represented their interests. Chauncey & the boys at N.Y. sure had done a job on them - they sure protected IBM's interest, in fact we had to admit that in a few cases it wasn't quite fair from the standpoint of the Syracuse University Press. I was greatly impressed by the fairness of Smith, Spencer & Johnson in their treatment of the contract. Dwayne told them exactly the problems which he had to confront in N.Y. with our lawyers & they seemed most sympathetic. In fact I really admired the way Johnson handled the whole situation - I consider him a damn keen lawyer & a fair one too. Smith decided to get the board of directors of the S.U. Press together at 2:30 to go over the contracts & then have Johnson redraw them if necessary. At 1:15 Dwayne & I drove down to the Syracuse Hotel where we met Dean Spencer & had lunch with him in the Palm Room. I had begun to ache all over and didn't feel like much to eat but tried to eat some. After lunch we drove back up to the campus, Dwayne & I had promised to be available if any questions arose which we could help

Smith & his board of directors. Dwayne & I waited in the Chancellor's waiting room. Chancellor Tolley is away on vacation this week. I showed Dwayne the final layout of Chapter VIII which I had with me. He thought it looked well & he showed it to Smith when he finally showed up about 4:00. I was beginning to feel so lazy I didn't know what to do, I seemed to ache all over. About 4:30 Dwayne & I were called into Gordon Smith's office, Dean Spencer was there & we were all expecting Bill Johnson to show up any minute with the new contracts. He was suppose to be there at 4:00 but didn't show up until about 5:20. Dwayne called the girls at the Hotel and told them to go on & eat without us. Smith kept us well entertained while we were waiting for Johnson by telling us about his father who had been before his death International Secretary of Y.M.C.A. Dwayne knew of him & I guess he must have been a remarkable man. After Bill Johnson arrived with the contracts we had to go over the second one with some detail for there had been a number of changes made. He explained that he had purposely left the general contract as it was so that Dwayne might

have less difficulty in getting the whole  
 proposition OKed by 590. He explained  
 he was carrying out Smith's wishes that  
 this whole set-up was one of mutual  
 benefit & on the basis of very friendly  
 relationship. Therefore the contracts were  
 not as rigid as would be required if them  
 if this was just a hard business relation-  
 ship. Smith reemphasized this & suggested  
 that Dwayne let Mr. Watson know this.  
 Finally about 6:00 Dean Spencer & Smith  
 got around to signing both contracts. They  
 used my fountain pen - I told them  
 they were doing my pen a great honor.  
 Dwayne & I drove back to the Hotel  
 about 6:30. washed up a bit & had a quick  
 dinner in the coffee shop. I felt so bad I only  
 ate a few mouthfuls. After eating we went up  
 to the room & I laid down on the bed - I sug-  
 gested to Dwayne that he call the girls at  
 the Owdanqua Hotel where they were having  
 dinner in the Travel Room & let them know we  
 were waiting for them. He didn't however & we  
 waited until 8:15 before Edna finally showed  
 up. Dwayne was sore for he wanted to get back  
 to leave for N.Y. to-night. We met Mary & Lennie

in the lobby. We left Syracuse about 8:30 - I let Dwayne drive for I felt too bad. We made good time - had one close call - came near hitting a boy on a bicycle. Got in Binghamton at 10:15 Dwayne stopped at the Lacawanna Station to pick up his ticket for N.Y. I drove over to Artos, Lannie got off on the way back. As soon as I got in I doctored up & went right to bed about 10:30.

8/10/43 TUESDAY:

Woke up this morning with a terrible sore throat - I felt so bad I decided I wouldn't go in until noon. Had to call Bill Davidson & Bob Edwards for Mr. Artos. I also called Mrs. Beardon & learned that we wouldn't have many members of management present at our J.R.T. appreciation session this afternoon since Kirk, McElwain, Sartan, McDaniel & some others were out of town. I called Sam Morse for some information on Sterling Wudge that I could use in introducing him. Sterling was there in Sam's office so I talked with him. Learned he had a cold too so we had that in common - I told him how I felt. Arranged

To meet him at my office about 4.00. Mrs. R. had told me she had word from Dave Sanford & that he would be here about noon - was driving up & bringing Eleanor. Mrs. R. had made arrangements for them to stay at the Homestead. I stayed in bed all morning or until about 11:00 - then dressed had a bite of lunch and about 11:30 Mary drove me down to the office. She had an appointment at 12.00 in Binghamton at the beauty parlor & was taking Lannie with her. Ray was back from his vacation - had a short talk with him & took a look around the dept. Then I went over to First Aid to get my throat painted. Dr. Welch was there - I told him how I felt - he took a look at my throat & had the nurse take my pulse & temp. They were both high. Dr. said he was sending me home & giving me one of the sulfa drugs to take - said I had a very bad throat. I begged off & told him I had to be at the school for the meeting at 4:30. He made me promise I would go home after the meeting & start taking the sulfa pills. In the mean time I had to gargle every half hour. Went back to the office & made some phone calls. Dave arrived about 12:00 -

I told him what the plans were & went out to the car with him to see Eleanor. I suggested after they had eaten down town that they drive up to the Homestead & get settled in their room. When Ray returned from lunch I spent an hour or more with him bringing him up to date on what had taken place while he was on vacation. Dave stopped back about 2:00 & I got he & Ray lined up - going over our record keeping system. I wanted Dave to use the same system at Poughkeepsie that we use here. Earl Kaufman stopped in to see if I had any questions on Chapter II of Proc. Mfr. which he had left with me. He was leaving on his vacation for 2 weeks. Called Bert Gintner & told him about the session at 4:30 - he promised to be present. Called Bill Lewis and told him I had the material for the Foreman's Guide ready for him to review. I mentioned I had shown it to Orton and to Kirk. He seemed to be quite disturbed to hear that I had shown it to Kirk - I explained that Dwayne had suggested I show it to Charlie & that I couldn't see any harm in doing so. Bill asked me to bring the material over at 3:30 which I did. He looked over

part of it while I was there & seemed to like it very much. I was glad to hear Bill say that he thought I had done a very good job on it. However he couldn't understand why Duane wanted me to show it to Charlie Kirk. I was sorry I had mentioned that angle. Bill explained he didn't want Kirk to see it until we had it all worked up in ~~not~~ nearly finished form. Came back to the office and about 4:20 the T.W.I. boys arrived - Sam Morse, Hugh Smith and Sterling Wudge. We spent a few minutes in my office before going up to room 203 where we held the appreciation session. We had to wait a few minutes for Bill Lewis. There were about 20 presents, for Davidson, Hank Jager & about 4 of the girl instructors were there also Van Borden brought Heger & Robinson, then Mac Almon had Boyer and Brazier. In presenting the session I first introduced Sam Morse, then Hugh Smith. I said a few nice things about T.W.I. in presenting Sterling & the appreciation session. He did a very nice job, however he made it rather brief to keep to the schedule of 1 hour. It ended about 5:40, had a chance to introduce Sterling to Bill Lewis, Bert Gintner, Bud Austin & others

after the session. It seemed to go over very well and was well received. Had a chance to introduce Dave Sanford to Glen, Quinten & Austin. I was very much pleased with the whole session - so much so in fact that even my throat felt better. Sterling said he felt better too so I guess the session did us both good. Spent a few minutes with Sam Hughes & Sterling before they left - made tentative arrangements for Dave to attend the J.R.I. institute next Monday. Called Mary & found that Eleanor was at our home so I asked them to come right down for Dave & I. Also called the Homestead & arranged to eat there with Dave & Eleanor. I really felt quite a lot better, but still had a bad sore throat. Stayed at the home long enough to get cleaned up and then drove the Sanfords on up to the Homestead. While the Sanfords were cleaning up in their room we saw Steve Cassai & he told us they just had a baby girl this morning. That was quite a surprise to both Mary & I. Steve was the usual proud father. Had a very lovely fish dinner but I couldn't enjoy it. Came back to the house about 8:00. Had Dave drive his car back from the Homestead. Showed the Sanfords

our garden & the yard. Spent the evening talking over old times at Poughkeepsie - would have shown some movies but I didn't feel like sitting up the equipment. Showed Dave my double turntable outfit - he hadn't seen it before. Dave & Eleanor left about 10:00 & I retired right away - started taking Dr. Welch's cure for my bad throat - that is the first dose of 2 sugar pills. To-bed about 10:30.

8/11/43

WEDNESDAY:

Didn't wake up until nearly 10:00 - however I didn't sleep too well all night. My throat was just plastered full of stuff & was terribly sore. I gargled & cleaned out my throat and stayed in bed this morning. Had Mary call Mrs. R. asking her to have Dave ~~stop~~ stop at the home before he left for Poughkeepsie. Also had Mary call Dr. Welch & ask him to stop out to see my throat. He came out at 12:30. Mary told him about our going to the Homestead so he gave me sort of a scolding for that. He painted my throat - took my pulse & temp. - said I would probably have to be at home until Monday. He left some stuff for Mary

to paint my throat with. Had no breakfast &  
 all I had for lunch was a dish of jello. Dave  
 Sanford stopped out to see Mary this morning.  
 At noon she went down to the school to meet  
 Dave & to have lunch. About 1:30 she & Dave  
 stopped back to the home. Dave came up to  
 my room - I sat up in bed and spent nearly  
 2 hours talking business with him. Dave had  
 a lot of problems in connection with the  
 fall term of factory schools at Poughkeepsie.  
 About 3:00 Ray Javis stopped out & he  
 joined us in our discussion - so I had  
 quite a busy afternoon. Dave left about  
 3:45 for Poughkeepsie. I spent a few minutes  
 with Ray and he returned to the office  
 about 4:15. I kept taking the sulfa pills  
 every 4 hours all day as the doctor prescribed.  
 Also kept drinking as much fluids as possible  
 had a glass of ice water, ginger ale or some-  
 thing beside the bed at all times. Felt  
 hungry this evening - had Mary fix me up  
 some soup & pudding for dinner. Also had Mary  
 put a radio in my room this evening so I  
 would have some entertainment. Listened to the  
 radio until about 11:00 then turn it off. Mary  
 joined me in my room from 10:00 to 10:45

during a test blackout. It was interesting to watch the blackout from the bedroom window. Turned the lights out & turned in at 11:00.

8/12/43 THURSDAY:

A very warm showery day - woke up about 8:15 and was pleased to find my throat much improved - in fact it was hardly sore. However I decided it was best to follow Dr. Welch's orders so I stayed in bed all morning. Mary brought my breakfast up to me about 8:45. At 9:00 I went down to call Bill Lewis - I asked him what his reactions were to the J.R.T. Appreciation Seminar, and whether he wanted us to go ahead with it. He gave me the OK on the whole set-up, however when I mentioned Jona Mforin as one of the trainers he questioned Jona's draft status. Bert hadn't said anything about it so I took it for granted it was O.K. I called Mrs. Randon and gave her a wire to send to Bibby asking permission to have Dave attend the J.R.T. Institute next week. At 12:00 I came down stairs for lunch. I really had quite an appetite. Called Dr. Welch's Office at the plant and got mine instead. Finally got Dr. Welch at

his home - Told him how much better I felt & asked if ~~whether~~ ~~if~~ I felt the same tomorrow whether it would be OK for me to return to the office - I was glad he said OK for I would probably do it anyway but I would rather it have his OK. Sat up in bed and did some reading this afternoon - Mary went down town to do <sup>some</sup> shopping. Ray Jarvin stopped out about 3:00 and brought out my mail from the office. Had a nice chat with Ray. When Mary got back from down town I got up and dressed. I feel perfectly OK. Played some with the kids - tried not to get too close to them however. Had dinner with the family down stairs. It was very warm & showery this evening. Called Bert Gintner at the plant about 7:30 and discussed J.R.T. - Bert was well impressed by the appreciation session. I asked him about Jona Moin's draft status - he assured me it would be a number of months before Jona would have to go. Jona called back later & told me that it would probably be at least 6 months before he would be inducted. Spent most of the evening here in my study doing some work. To-bed 10:30.

8/13/43 FRIDAY:

A very hot & showery day. Got up at 8:00 had breakfast and at 9:00 drove down to the office. Everybody asked me how I felt, I guess, having been out a couple of days with a bad throat. Had a lot of correspondence to catch up on. Spent some time with Mac Almon on J.P.T. and some time with Earl Dodey on the training program for dispatchers. Had lunch at the cafeteria. At 2:00 I went over to the band room to the induction session. I had Ray Jarvis give the introductory talk and he did a swell job using the charts. It is really much more effective than I had even thought it would be. I was called out of the meeting to answer the phone - a long distance call - it was Dwayne calling from N.Y. 590. It seemed ~~like~~ <sup>as if</sup> he was in a session with Watson Davis & the boys at 590 on the Science Service project. He asked me about 2 doz questions & I gave him the answers as best I could. I couldn't gather from the questions just what was going on so I'll be anxious to see Dwayne when he gets back - for two

reason the other one being an answer on the contracts with Syracuse Univ. Press. I also received a call from Maj. Hackett in response to my teletype on the addressing of envelopes for our survey cards. He told me he would have to talk with the boys in the office service dept. & would let me know.

Ray found an error on the layout of our survey card but fortunately they hadn't been printed so we could correct it. I went over to see Dick Flinn this afternoon & OK'd the final layout. A very showery afternoon - came near showing several times. Ray Cheney stopped in and was much pleased about the prospects of his getting into the Laboratory. Left the office about 5:45. Drove down to Pisanni for a suit, stopped on Wash. St. for some oranges & home about 6:20. Had a well dinner & feel myself again. Did some reading to-night. Made a batch of root beer - Mary helped me - did some work here in the office & to-bed 10:00. It sure is a hot one to-night, real dog days.

8/14/43 SATURDAY:

A beautiful bright day but quite warm. Got up at 6:30 and at 7:30 I drove down to the market to price lima beans - was surprised to find there were none - drove on over town in Endicott to the "Furniture Market" and there bought a bushel of lima beans for \$4.50. Brought them right home and got Babe and Mary Lou started hulling them. Took some pictures of them. I had also stopped at the Frozen Food Locker and got some cartons. It was so warm & I had hurried around so that I was warmed up so I changed my suit before driving back to the office at 9:00. Had a busy morning. Dwayne Nelson was back from New York - he called me up to his office and told me about his experience in N.Y. at 590 this week. He started out by telling me that the Science Service project was all washed up - he said he attended its funeral while at 590 - and what a funeral it was. I guess Watson Davis was very much disappointed in the whole matter - as will be many

Mr. The only reason Dwayne could give  
 him for the action was that it was  
 Mr. Watson's decision. However Dwayne  
 told me that Mr. Watson had indicated  
 that we would want to publish a book  
 similar to Fundamentals of Home Work thru  
 the "University of Syracuse Press". Although  
 it is hard to justify his decision it will  
 no doubt work out for the best. Dwayne  
 indicated I would be hearing from Watson  
 Davis & that I should collect all materials  
 & illustrations that belong to us. The  
 other bit of news which Dwayne had  
 for me sort of offset the disappointment  
 of the first — he said Mr. Watson  
 himself had signed the contracts with  
 Syracuse Univ. Press for the publication  
 of our text materials. Boy, that was good  
 news! It has been nearly a 5 year  
 struggle by a number of people starting  
 with Paul Roberts to reach this point.  
 Dwayne instructed me to push Precision  
 Measurement Part II & with that good  
 news I really feel like hitting it hard  
 now. At 10:30 I sat in on the joint  
 session of the Girls School & the Customer

Engineers to hear & see the talk & demon-  
 stration of the Radio Type presented by  
 Mr. Lemon who is the manager of that  
 division. It was quite interesting - they had  
 a receiving set set up in the room &  
 sent messages from the Laboratory for the  
 demonstration. Ray Javis asked me to go  
 blackbumping with he & Charlie Cheney this  
 afternoon but I had to help Mary with the  
 Lima Beans. Came home at 12.30 - after  
 lunch I changed my clothes & went to  
 work on the beans. Mary & Lore had them  
 over half hulled. Babe & I finished them.  
 Then I helped Mary blanch & pack them.  
 Mary also picked about 3 qts. of string beans  
 from our own garden & we dry packed them  
 too. We had 10 2 qts. of Lima Beans  
 & 3 qts of string beans. It took us all  
 afternoon. At 5:15 we drove them down  
 to the locker - took Babe, Mary, Lore  
 & Marion Clemens along and left them  
 off at the I B Y play ground. Mary & I  
 also drove over to Union for some shopping.  
 Picked the birds up on our way back. Helped  
 Mary with the dishes after dinner. Got the  
 set of slides back to-day which I took with

The Eastman Extra Camera. I was very much disappointed with them - they are certainly no better than the ones I take with my Leica. Worked on Chapter IX of Proc. Man. Part II here in my <sup>home</sup> office this evening. To bed 11:00.

8/15/43 SUNDAY:

A bright cool day - a beautiful day. Didn't get up until 8:45 - had a very late breakfast of pancakes and sausage. About 10:30 I took my double turn Table unit up to Mr. Snover and he helped me drill some holes in ~~the~~ <sup>it</sup> so that I could change some of the circuits around. We spent nearly two hours working on it. After dinner I worked some more on the unit wiring it up again. I have it arranged now so all the <sup>input to output</sup> circuits both are pluggable from the outside of the case. Mr. Snover made wooden plugs for the holes where the plugs were on the control board. About 4:30 I dressed, shaved & we drove over to see Marguerite & Jimmy Johnson. Marguerite had called Mary saying that Jimmy had lost his job with Alpha Auto & that they were moving to

New York City. Realizing our drive to Anne's  
 house would or could be considered pleasure  
 driving, I put in a basket of clothes so that  
 we could indicate we were taking the work to  
 the laundress. Took some slides along to show  
 Margaret & Jimmy. I had the Clara come  
 with me & took a couple of pictures of Babe  
 & Mary Lou with Prince their dog. We only  
 stayed about a half hour. Jimmy said he  
 had another job lined up in N. Y. City and  
 seemed in the usual good spirits. Stopped  
 at Carpenter on the way up the hill &  
 arranged to borrow Topsy & the wagon this  
 evening. Had some supper & about 6:30  
 I walked down to Carpenter - Johnny Moore  
 helped me hitch Topsy to the wagon. He  
 & Tony helped me get under way with  
 the outfit - they also helped me take some  
 pictures of the outfit with Mary & the girls.  
 We drove over to the Orton - stopped at  
 Mc Cullough's on the way over. He came out  
 & talked awhile. We found the Orton's go-  
 tzel was home taking care of Larry. I  
 took a couple of pictures of Larry - also some  
 pictures of the family in the wagon. On  
 the way back, <sup>we</sup> stopped at the Stage. Max

was sitting weeds out of her lawn. Bernice came out & I had her take some pictures of me in the wagon. Talked to Mr. & Mrs. Carpenter for awhile when we returned the horse & wagon. Spent most of the evening here in my study working. Dave Sanford called about 8:30 - said he had just gotten in from Poughkeepsie and was at the Arlington. He is up to attend the J. R. T. Institute in Binghamton next week. I called Ray Jarvin - found an Aunt of his had died to-day. It has gotten very cool to-night - like fall already. To-bed 10:30.

8/16/43 MONDAY:

Got up at 7:00 & at 8:00 drove down to the office - rushed around got things going at the office then at 8:40 I drove over to Binghamton to the Court House to attend the first session of the J. R. T. Institute at 9:00. Dave Sanford, Mr. Almon & Jona Morris were all there from I.B.M. I met Gus Campbell the Institute conductor also Dr. Foster whom I had met on several occasions before. Carl Lindenmeyr was there from Sydney & had three of his people in the Institute. I stayed for the opening session, Sam made a few remarks and had a picture

taken for the paper. I also remained for Campbell's  
 first or introductory remarks - I was favorably im-  
 pressed by him. Drove back to Endeavor by the  
 way of Vestal - I had wanted to get some snow  
 gear but they had no High Test. Had lunch at  
 the cafeteria this noon. Spoke to Frank LeBeau  
 this morning about staying with me to help  
 on Pres. Mear. Part II, now that the Service  
 Service job is all washed up. Frank still claims  
 he doesn't like to write & wants to go back to  
 the plant. I can't say I have been entirely  
 satisfied with his effort on the job so I didn't  
 try to coach him or sell him on staying, for  
 I believe if he feels that way the sooner he is  
 transferred the better. I expect to see Sam Cox  
 about it to-morrow. At 2.50 Clem, Van & I  
 met with Dwyer in his office - the main  
 purpose of the meeting was that of getting some-  
 thing started on bringing the rate of on clerical  
 help up to a higher level. Arton also advised  
 us he had to go to N.Y.C. to-night & that  
 he was going on south from there & would be gone  
 10 days. He instructed me to contact Siegfried  
 of the Syracuse Press & get moving on Pres.  
 Mear. Part I for publication. Went over to  
 see Mr. Barton about the distribution of our

Factory school survey card. Barton thought it would  
 be ok to have the clerks pass them out at the  
 end of the shift but he wanted me to see Charlie  
 Kirk. I waited around for over an hour - & while I  
 was waiting I went up to see Wally Lawton & found  
 he has address-o-graph plates for all of those who  
 have bonds mailed to their home & I believe we can  
 use them to address the envelopes. When I got back  
 to the school I found Linton wanted to see me - went  
 up to his office and he said he had good news  
 for me - He and Amerton had been talking  
 with Kirk & Charlie had given them the go-a-  
 head on hiring both Buchler & Spore. Boy, it  
 sure looks like we are going to have a Visual  
 Aids dept. at last! I was sure was happy  
 about the whole thing. He asked me whether I  
 didn't think we were getting things done & I  
 remarked it sure had been a banner week for  
 the Dept. of Education what with the final ok  
 on the publication of our book & now the ok  
 on two men for our Visual Aids dept. I was sure  
 we deserve a lot of credit for both accomplish-  
 ments. Mac Almon stopped in about 5:30  
 to report on the J.R.T. session. Came home at 6:00  
 for dinner & then returned to the office. About  
 7:30 Mary called to tell me that we would have

company at our house for a week - There she had called Edna Titus & volunteered to keep Larry while she & Dwayne are attending some kind of conference in the South. I was surprised to hear it, for the last time I had discussed the matter with Mary, she gave me the impression that she wouldn't be bothered. It really didn't matter one way or the other with me. I worked with Frank Le Baron & Cliff Mitchell this evening on Pres. McCar. Part II. It was raining when I came home at 9:30. Dwayne had already been over with Larry. Mary helped me make a bath of sort beer. Read the paper & about 10:45 The Titus & The Clemmons arrived. Clem & Larry were planning on driving Dwayne & Edna over to the station. Dwayne had a lot more stuff for Larry. He also left their Chevy in case Mary wants to drive it. He & Edna seemed so glad they didn't have to take Larry with them. Clem bid me about having my boy at last! They all left for the station about 11:15. To-bed 11:30.

8/17/43 TUESDAY:

Partly cloudy & cool to-day - got up at 7:00 - drove down to the office at 8:00. Mrs. Reardon started her vacation to-day

That is the 2nd. week - I had Valla come in the office and take over in her absence. At 9:45 Bud Austin & I left for Binghamton to attend the T. R. T. Session at the Coast Home. Bud took Sally Elgerton & Mike Supa with him - he had a personal call to make in Johnson City first. Mike & I waited in the car while Bud & Sally went in to talk with a fellow whom Gentner fired the other night because he called Bert - Hitler. It seems the fellow isn't quite right mentally & he feels that he has been very much mistreated. Bud thinks he may write to Watson. He & Sally spent more than a half hour with him but didn't get very far I guess. Had a nice chat with Mike Supa while we were waiting. I approached Mike on teaching psychology for us in the Factory Schools & he believes he can do it. Sally did some shopping while Bud, Mike & I went to the T. R. T. Institute. We got in on the tail end of the morning session - Gus Campbell gave a very good summary of the session to date which made a good impression I believe. Mike left about 12:15 to go to the Binghamton Lions Club Meeting, at the Adlington. The session continued until 12:45. Bud & I

went to lunch with Mrs Campbell & Hugh Smith. We ate at the Community Coffee Shop. ~~Don Smith~~ — who is training director at Bendix in China also joined us for lunch. He is attending the J. R. T. Institute. We got out at about 2:00 - Sally was waiting in the car - we drove around to the Arlington to get Mike but he had left. I called my office from the hotel. Got back about 2:50 & at 2:30 Stan Evans stopped in with Tom Fusterback from Buffalo who is in charge of the Industrial Service Bureau there for the State Dept. of Education. I had a nice chat with them on our proposed Acting Foremen Training Program. Also had Ray Jarvin sit in on the session. Got some good ideas from Fusterback. Showed him what we had been doing on the Training Program for Dispatches - he seemed to like this very much. Mike Suga stopped in & I introduced him. They left about 4:30. I called Larry Skifford at Syracuse Univ. This morning - he is ~~for~~ coming down to see me tomorrow on the matter of publishing Proc. N.E.A. Part I. Went over to see Bud Austin about 5:00 on the distribution of our Survey Card - I had discussed the thing with Bud this

morning & he believes we can distribute them with  
 the pay checks. He is going to check into it for  
 me & let me know. I got home at 6.00 - Clem  
 came home with me. I had driven Dwayne's  
 chevy to the office to-day leaving my car  
 for Mary to use. Mary & I went down to  
 the Church at 6.45 to a covered dish dinner  
 & farewell party for the Macs. It was quite  
 a big affair - the basement of the church was  
 packed. I guess everyone turned out to bid  
 farewell to Mac & Mrs. Mac. I had to leave  
 at 8.10 to go to a Board Meeting at Paul  
 Maner's of the Junior Chamber of Commerce. Paul  
 is now President of the Junior Chamber. Stopped  
 at my office on the way over to get a film  
 Charlie Cheney had developed for me to-day.  
 The meeting at Paul's turned out to be quite a  
 session - Stan Murray, Lyle Gibson, Russ  
 Fay & Carrol Vanghan were there. Our first job  
 was to appoint two new board members to fill  
 two vacancies. We also discussed plans for a  
 dinner meeting honoring the National Officers of the  
 Junior Chamber who are to be here on Sept 1st.  
 I was also appointed Secretary of the Chamber  
 to fill the position vacated by Glenn Water.  
 Another job on top of all I have to do

already. Mary stayed on with the Bookstaden after the party at the Church. I drove her on home - got back about 12:30. - Read paper to - bed 11:30  
Larry cried some to - night.

8/18/43

WEDNESDAY:

A clear cool day - got up at 7:00 & at 8:00 drove down town. I rode Anton's car again to - day leaving my car for Mary to use as she wanted to take the kids over to the IBM Farm. I got my hair cut before going to the office about 9:00. Dwayne called from New York this morning told me he had talked with both Gen Space and Bruce Buchler & that they were all set to come with IBM. Dwayne also gave me some instructions to pass along to Mary on how to bathe little Larry - it was funny - I guess the fact we have 2 girls he & Edna thought we didn't know how to handle a boy. Paul Morison stopped over this morning & had some letters prepared for the Junior Chamber of Commerce. At about 11:30 Larry Siegfried of the Syracuse University Press arrived I spent the rest of the day with him getting things lined up on the publication of Precision

Movement Part I. Had lunch with Larry at  
 the cafeteria. This afternoon I got Cliff, Charlie &  
 Frank in my office & we went over Chapter VIII with  
 Siegfried to get his help & suggestion. He had  
 a lot of constructive criticism to offer. I took Larry  
 over to the Plant to see our Printing Dept. but  
 he had no work certificate or anything to prove  
 his citizenship so he couldn't get in. He's going  
 to bring it with him the next time - he expects  
 to come down on the 27th. with Dean Spence &  
 another man from the S. Univ. Press. I had Clem  
 meet Siegfried & also had him go over the  
 Preface & Acknowledgment section I had prepared  
 for use in Press. Part I. About 4:45 I drove  
 Larry over to the Bus Terminal in Birmingham he  
 got a 5:30 bus back to Syracuse. I stopped  
 around the Ross Luthills On got some envelopes  
 for my 35 mm. negatives. Stopped up to the  
 house on the way back to Endicott. Found the  
 painter<sup>had</sup> arrived to-day to start painting the house.  
 Drove on over to Union to get a money cord for  
 Mary but the electric store was closed. Stopped back to  
 the Hotel for the Lions Club at 6:30. Stayed only  
 for the dinner - stayed out about 7:15 & returned  
 to the office. Clem, Van & I got together at  
 7:30 in Van's office to go over the state of all of

our help & endeavor to bring them in line. One increase to most of the people. It was a very interesting session & lasted about 2 hours. At 9:30 I drove home. Read the paper & about 11:15 went to bed.

8/19/43 THURSDAY:

A beautiful bright cool day. Got up at 7:00 - Clem called so at 8:00 I stopped over & picked him up & took him down to the school with me. Drove Arton's car again this morning. Among other things I made out the rate increase cards for most of the people in my dept. Also talked to Bob Edwards about handling the people in our dept. especially Cliff Mitchell. Had lunch with Van at the cafeteria this noon. This afternoon Earl Dooley stopped over & we finished up our report on the Dispatchers Training Program. At 5:00 there was a general foreman meeting in Room 202. Cy McElwain presented a new survey card for selective service. Envelopes were passed out to each of us containing pre-printed & initialed card for each male employee in our dept. Bill Wenzel went over the whole system in detail with us. At 6:10 I stopped

Clem home with me. <sup>I forgot -</sup> Helped Mary by going  
 over to Union at 4:00 and picked up the electric  
 cord she had left to be ~~rep~~ repaired - stopped at  
 Hickleys on the way back to the office. Dave  
 Sanford came over from Binghamton & had dinner  
 with us this evening - Mary had a couple of  
 well T-bone steaks from the frozen food locker -  
 boy they were good! After dinner we drove  
 Dave over to Arton's home - got Arton's mail,  
 then drove up to the IBM rifle range &  
 Gun Club - Also drove Dave thru the IBM  
 Parks covering just about every road. It was  
 a beautiful ride but it was nearly dark so  
 couldn't see too well in the woods. Got back  
 to the house about 9:15. Dave & I had the rough  
 layout of his fall catalogue with him - we  
 went over it in some detail & I made a  
 few suggestions. Dave left about 10:15 - I  
 read the paper & Life Magazine. To-bed 11:15.

8/20/43 FRIDAY:

A bright cool day. Got up about 7:30.  
 At 9:00 Mary rode down to the office with  
 me. We got Ray Jarvis & Don Sweet to  
 go over to Union to Leon Simmons <sup>office</sup> to  
 witness our Wills. We each had a

new Will drawn up by Leon - he had them all ready so it was just a case of signing them. Had a busy day. This noon had lunch in cafeteria with Ray Jarvis. After lunch I called Steve Rami & he promised to speak to Mr. Kirk about having our Factory School Survey Cards distributed with the pay checks. He called me back later & said he had Kirk OK. on it. At 2:00 I went over to the Band Room & gave the induction talk to about 30 new employees. I felt really in the groove & enjoyed talking to them. Came back to the Office at 3:00. Went over to see Cy Mc Cleavin about organizing a course in the Use of Cemented Carbides. Had Harry Stoddard talk with me on this subject & he is to help as instructor. Ray Jarvis brought me home about 6:00. After dinner I drove back to the Office - worked with Frank & Beron this evening on the Precision Measurement Part II. About 9:00 I stopped down to the Owl Restaurant & had a sundae - got some ice cream & brought it home. Put a couple of new plates on my double turntable unit to - night. To-bed 11:00.









